

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
Monday, November 28, 2022 6:00 p.m.
Location: School Library

AGENDA

- I. Call to Order
 - II. Roll Call
 - III. Welcome Visitors
 - IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the October 24, 2022 school board meeting
 - V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
 - VI. Administrative Report
 - VII. Board Report
 - VIII. Citizenship Participation
 - IX. Old Business
 - X. New Business
 - A. Seeking approval of Monthly Activity Calendar
 - B. Seeking approval of the FY23 Budget amendments
 - C. Seeking approval of a Concrete bid to repair, or re-pour the sidewalk leading to the back entrance
 - D. Seeking approval of Snow/Ice Removal bid
 - E. Christmas dinner discussion
 - F. *Addition of substitute to Substitute List (Lora Solvedt)
 - G. *Personnel discussion
 - XI. Adjournment
- *PURSUANT to RSMO 610.021 This item may be subject to closed session

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting Minutes
Monday, November 28, 2022 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:00 pm in the library.
- II. Roll Call
 - A. Members present: Kelly Boyer, Derek Davis, Nathan Boggs, Shane Christy, Mike Jewell, Hannah Meyer
 - B. Members absent: Isaac Christy
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Mike J. and seconded by Hannah B. to approve the consent agenda. Motion carried 6-0.
 - B. A motion was made by Derek D. and seconded by Shane C. to approve the minutes of the October 24, 2022 Regular Board Meeting. Motion carried 6-0.
- V. Financial Statement
 - A. A motion was made by Kelly B. and seconded by Hannah B. to accept the financial report as presented. Motion carried 6-0.
 - B. A motion was made by Kelly B. and seconded by Hannah B. to pay the current bills. Motion carried carried 6-0
- VI. Administrative Report: See Attached
- VII. Board Item: After a discussion on the strains that our transportation department is facing, Mike J. motioned to stop our courtesy route of transporting students to Marshall after school at this time. The courtesy route will end after Christmas break. Shane C. seconded. Motion carried 6-0
- VIII. Citizenship Participation: None
- IX. Old Business: None
- X. New Business

- A. A motion was made by Mike J. and seconded by Shane C. to approve the monthly activities calendar. Motion carried 6-0
- B. A motion was made by Shane C. and seconded by Nathan B. to approve the FY23 Budget amendments as presented. Motion carried 6-0
- C. A motion was made by Derek D. and seconded by Shane C. to accept a bid from Jon Merchant to replace the back sidewalk for \$4,800. Motion carried 6-0
- D. A motion was made by Mike J. and seconded by Nathan B. to accept the only bid that came in for snow and ice removal from Scott Forrester for \$95 a parking lot occurrence and \$35 for each sidewalk occurrence. Motion carried 6-0
- E. A motion was made by Mike J. and seconded by Derek D. to provide a Christmas dinner for staff. The restaurant and date will be decided after feedback is gathered from staff. Motion carried 6-0
- F. A motion was made by Derek D. and seconded by Hannah B. to approve the addition of Lora Solvedt to our substitute list (pending paperwork). Motion carried 6-0
Roll Call Nathan-yes, Kelly-yes, Derek-yes, Shane-yes, Hannah-yes, Mike-yes
- G. A motion was made by Kelly B. and seconded by Derek D. to adjourn the regular board meeting at 7:24 p.m. move to executive session to discuss personnel matters pursuant to RSMO 610.021 (13). Motion carried 6-0
Roll Call Nathan-yes, Kelly-yes, Derek-yes, Shane-yes, Hannah-yes, Mike-yes

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy
Vice President	Kelly Boyer
Treasurer	Derek Davis
Member	Shane Christy
Member	Mike Jewell
Member	Hannah Meyer
Member	Nathan Boggs
Secretary	Kristy Forrester

Handwritten signatures of board members over a set of horizontal lines. The signatures are: Isaac Christy, Kelly Boyer, Derek Davis, Shane Christy, Mike Jewell, Hannah Meyer, Nathan Boggs, and Kristy Forrester (written in green ink).

Board minutes are unofficial until approved by the BOE.

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
Monday, December 12, 2022 6:00 p.m.
Location: School Library

AGENDA

- I. Call to Order
 - II. Roll Call
 - III. Welcome Visitors
 - IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the November 28, 2022 school board meeting
 - V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
 - VI. Administrative Report
 - VII. Board Report
 - VIII. Citizenship Participation
 - IX. Old Business
 - X. New Business
 - A. Seeking approval of Monthly Activity Calendar
 - B. Seeking approval of any revisions to our Safe Return to Learning Plan
 - C. Open Enrollment Request for Resolution in Opposition from MARE
 - D. Seeking approval of MCE policy 2874
 - E. *Personnel discussion
 - XI. Adjournment
- *PURSUANT to RSMO 610.021 This item may be subject to closed session

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting Minutes
Monday, December 12, 2022 at 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:07 p.m. in the library
- II. Roll Call
 - A. Present: Isaac Christy, Kelly Boyer, Derek Davis, Nathan Boggs, Shane Christy, Mike Jewell, Hannah Meyer, Mrs. Forrester and Mrs. Johnson
 - B. Absent: None
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda as amended with additions of New Business items C. and D.
 - A. A motion was made by Derek D. and seconded by Mike J. to approve the consent agenda. Motion carried 7-0.
 - B. A motion was made by Shane C. and seconded by Derek D. to approve the minutes of the November 28, 2022 Regular Board Meeting. Motion carried 7-0.
- V. Financial Statement
 - A. A motion was made by Mike J. and seconded by Hannah B. to accept the financial report as presented. Motion carried 7-0.
 - B. A motion was made by Mike H. and seconded by Hannah B. to pay the current bills. Motion carried carried 7-0
- VI. Administrative Report: See Attached
- VII. Board Item: Parent concern brought to the board about an extra stop being made in Marshall to transport a high school student. Administration will address the issue.
- VIII. Citizenship Participation: None
- IX. Old Business: None
- X. New Business
 - A. A motion was made by Shane C. and seconded by Nathan B. to approve the monthly activities calendar. Motion carried 7-0

- B. A motion was made by Mike J. and seconded by Derek D. to approve Safe Return to Learning Plan with no changes made. Motion carried 7-0
- C. No motion was made to approve the request from MARE to sign their resolution opposing open enrollment legislation. The item was TABLED until the BOE has time to research the pros and cons of the house bill.
- D. A motion was made by Mike J. and seconded by Hannah B. to adopt MCE Policy 2874 and house NARCAN in the health room in case of an opioid crisis situation. Motion carried 7-0
- E. A motion was made by Isaac C. and seconded by Kelly B. to adjourn the regular board meeting at 7:37 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 7-0
 Roll Call Isaac-yes, Nathan-yes, Kelly-yes, Derek-yes, Shane-yes, Hannah-yes, Mike-yes
 Upon return from executive session all were present and a motion was made by Kelly B. and seconded by Shane C. to accept the administration's recommendation to rehire Judy Coble for a bus driver substitute given she is still interested in the position. This position will be pending the completion of proper paperwork, certification, screenings and a satisfactory background check.
 Roll Call Isaac-yes, Nathan-yes, Kelly-yes, Derek-yes, Shane-yes, Hannah-yes, Mike-yes

XI. Adjournment: A motion was made by Issac C. and seconded by Kelly B. to adjourn at 8:07 p.m. All were in favor and the motion carried 7-0

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy	
Vice President	Kelly Boyer	<u>Kelly Boyer</u>
Treasurer	Derek Davis	<u>Derek Davis</u>
Member	Shane Christy	<u>Shane Christy</u>
Member	Mike Jewell	
Member	Hannah Meyer	<u>Hannah Meyer</u>
Member	Nathan Boggs	<u>Nathan Boggs</u>
Secretary	Kristy Forrester	<u>Kristy Forrester</u>

Board minutes are unofficial until approved by the BOE.

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
Monday, January 23, 2023 6:00 p.m.
Location: School Library

AGENDA

- I. Call to Order
- II. Roll Call
- III. Welcome Visitors
- IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the December 12, 2022 school board meeting
- V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
- VI. Administrative Report
- VII. Board Report
- VIII. Citizenship Participation
- IX. Old Business
- X. New Business
 - A. Seeking approval of Monthly Activity Calendar
 - B. Seeking approval of any Mileage Reimbursement changes
 - C. Seeking approval of Open Enrollment Request for Resolution in Opposition
 - D. Umbrella Insurance Options
 - E. Seeking approval of the CCAA Special Education Cooperative
 - F. *Personnel (3)
- XI. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting Minutes
Monday, January 23, 2023 at 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:00 p.m. in the library
- II. Roll Call
 - A. Present: Kelly Boyer, Derek Davis, Nathan Boggs, Shane Christy, Hannah Meyer, Mrs. Forrester and Mrs. Johnson
 - B. Absent: Isaac Christy, Mike Jewell
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Hannah M. and seconded by Derek D. to approve the consent agenda. Motion carried 5-0.
 - B. A motion was made by Shane C. and seconded by Nathan B. to approve the minutes of the December 12, 2022 Regular Board Meeting. Motion carried 5-0.
- V. Financial Statement
 - A. A motion was made by Shane C. and seconded by Derek D. to accept the financial report as presented. Motion carried 5-0.
 - B. A motion was made by Shane C. and seconded by Derek D. to pay the current bills. Motion carried 5-0
- VI. Administrative Report: See Attached
- VII. Board Item:
 - A. A concern brought to the board about needing new rope of string lights for the back walkway
- VIII. Citizenship Participation: None
- IX. Old Business:
 - A. After a study on area district's sick day policies, a motion was made by Derek D. to allow teachers to accumulate 60 sick days before cashing them in. They can be cashed in during the month of June to make room for the next year's sick days.

Employees leaving the district after at least one year of service will also be able to cash in sick days if they are in good standing with the district and have not caused the district hardship. Staff will be allotted 12 Paid Time Off days yearly.

X. New Business

- A. A motion was made by Shane C. and seconded by Nathan B. to approve the monthly activities calendar. Motion carried 5-0
- B. A motion was made by Derek D. and seconded by Shane C. to accept the IRS's current suggested rate of 65.5 cents per mile reimbursement rate for travel. Motion carried 5-0
- C. A motion was made by Shane C. and seconded by Hannah M. to approve the request from MARE to sign a resolution opposing open enrollment legislation. Motion carried 5-0
- D. A motion was made by Derek D. and seconded by Shane C. to pass on the extra umbrella insurance offered by MUSIC. Motion carried 5-0
- E. A motion was made Derek D. and seconded by Shane C. to continue membership in the CCAA Special Education Cooperative. Motion carried 5-0
- F. A motion was made by Kelly B. and seconded by Derek D. to adjourn the regular board meeting at 7:25 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 5-0
Roll Call Nathan=yes, Kelly=yes, Derek=yes, Shane=yes, Hannah=yes

Upon return from executive session a motion was made by Shane C. and seconded by Derek D. to offer Mrs. Johnson a contract as superintendent for the 2023-2024 school year.

Roll Call Nathan=yes, Kelly=yes, Derek=yes, Shane=yes, Hannah=yes

- XI. Adjournment: A motion was made by Kelly B. and seconded by Derek D. to adjourn at 8:10 p.m. All were in favor and the motion carried 5-0

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Treasurer	Derek Davis	_____
Member	Shane Christy	_____
Member	Mike Jewell	_____
Member	Hannah Meyer	_____
Member	Nathan Boggs	_____
Secretary	Kristy Forrester	_____

Board minutes are unofficial until approved by the BOE.

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Special School Board Meeting
Monday, February 9, 2023 8:15 a.m.
Location: School Library

AGENDA

- I. Call to Order
- II. Roll Call
- III. New Business
 - A. *Personnel (3)
- IV. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

Due to poor
connections we
will convene
at 6:15pm
on Feb 9, 2023

Board Members:

President Isaac Christy
Vice President Kelly Boyer
Treasurer Derek Davis
Member Shane Christy
Member Mike Jewell
Member Hannah Meyer
Member Nathan Boggs
Secretary Kristy Forrester

Kelly Boyer

Hannah Meyer

Kristy Forrester

Board minutes are unofficial until approved by the BOE.

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340

Minutes of the Executive Session Board Meeting
Of the Hardeman R-X Board of Education
February 9, 2023

KIND OF MEETING
Executive

MEETING PLACE
Library

TIME
8:15am and 6:15pm

DATE
February 9, 2023

DAY OF WEEK
Thursday

Members present: Isaac Christy, Derek Davis, Kelly Boyer, Shane Christy, Mike Jewell, Hannah Meyer, and Nathan Boggs

Members absent:

The Board of Education met in executive session with the members who were present. Isaac Christy called the meeting to order.

1. Discussion of personnel.

Roll Call:	Isaac Christy	Yea
	Kelly Boyer	Yea
	Shane Christy	Nay
	Derek Davis	Yea
	Hannah Meyer	Yea
	Mike Jewell	Yea
	Nathan Boggs	Yea

Mike Jewell made the motion and it was seconded by Kelly Boyer to adjourn into regular session. Motion carried 7-0.

Board Members:

Isaac Christy	
Kelly Boyer	<u>Kelly Boyer</u>
Derek Davis	
Shane Christy	
Nathan Boggs	
Hannah Meyer	<u>Hannah Meyer</u>
Shane Christy	
<u>Mike Jewell</u>	<u>Mike Jewell</u>
<u>Kristy Forrester</u>	<u>Kristy Forrester</u>

AGENDA
Hardeman R-X School Board Meeting
Location: School Library
21051 Highway D
Marshall, MO 65340
Monday, February 27, 2023 6:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Welcome Visitors
- IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the January 23, 2023 school board meeting and February 9, 2023 Special Board
- V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
- VI. Administrative Report
- VII. Board Report
- VIII. Citizenship Participation
- IX. Old Business
- X. Discussion/Action Items
 - A. Seeking approval of Monthly Activities Calendar
 - B. Input from Staff about the 2022-2023 calendar
 - C. Discussion of COVID Sick Days
 - D. Discuss Calendar Options for 2023-2024
 - E. Discuss/Approve 2023-2024 Preschool Prices
 - F. Seeking approval of the 2022-2023 Food Safety Plan
- XI. Executive Session
 - A. Seeking approval of addition to the substitute list Rachel Slusher pending satisfactory background check and paperwork, Personnel (3)
 - B. Seeking approval of a resignation letter, Personnel (3)
 - C. Personnel (3)
- XII. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular School Board Meeting Minutes
Monday, February 27, 2023 at 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:00 p.m. in the library
- II. Roll Call
 - A. Present: Kelly Boyer, Derek Davis via phone conference, Mike Jewell, Hannah Meyer, Mrs. Forrester, Mrs. Leimkuehler and Mrs. Johnson
 - B. Absent: Isaac Christy, Nathan Boggs, Shane Christy
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Hannah M. and seconded by Mike J. to approve the consent agenda with the addition of personnel (3) added to the executive session. Motion carried 4-0.
 - B. A motion was made by Mike J. and seconded by Hannah M. to approve the minutes of the January 23, 2023 Regular Board Meeting (with corrections to the spelling of Derek's first name) and February 9, 2023 Special Board Meeting. Motion carried 4-0.
- V. Financial Statement
 - A. A motion was made by Mike J. and seconded by Hannah M. to accept the financial report as presented. Motion carried 4-0.
 - B. A motion was made by Mike J. and seconded by Hannah H. to pay the current bills. Motion carried carried 4-0
- VI. Administrative Report: See Attached
- VII. Board Item: None
- VIII. Citizenship Participation: None
- IX. Old Business: None
- X. New Business

- A. A motion was made by Mike J. and seconded by Hannah M. to approve the monthly activities calendar. Motion carried 4-0
- B. Discussion from the staff about the 2023-2024 calendar was tabled until the March BOE meeting
- C. A motion was made by Mike J. and seconded by Derek D. to do away with COVID sick days and have staff utilize PTO days, if necessary. Motion carried 4-0
- D. Mrs. Johnson discussed different calendar models for the upcoming school year-traditional, hybrid and 4-day. A hybrid sample was presented to the BOE. No action taken.
- E. A motion was made by Hannah H. and seconded by Mike J. to set preschool prices at \$18 for a full day and \$12 for a half day starting with the 2023-2024 school year. Motion carried 4-0
- F. A motion was made by Kelly B. and seconded by Mike J. to approve the 2022-2023 Food Safety Plan edited with deletions of information no longer relevant to the nutrition program. Motion carried 4-0
- G. A motion was made by Kelly B. and seconded by Derek D. to adjourn the regular board meeting at 6:45 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 4-0
Roll Call Mike=yes, Kelly=yes, Derek=yes, Hannah=yes

- A. Upon return from executive session a motion was made by Mike J. and seconded by Hannah M. to add Rachel Slusher to the substitute list pending a satisfactory background check and paperwork. Roll Call Mike=yes, Kelly=yes, Derek=yes, Hannah=yes
- B. A motion was made by Mike J. and seconded by Derek D. to accept the resignation letter from Jamie Hagermann of transportation duties. Roll Call Mike=yes, Kelly=yes, Derek=yes, Hannah=yes
- C. Personnel RSMO 610.021 (3)

- XI. Adjournment: A motion was made by Kelly B. and seconded by Derek D. to adjourn at 7:55 p.m. All were in favor and the motion carried 4-0

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Treasurer	Derek Davis	_____
Member	Shane Christy	_____
Member	Mike Jewell	_____
Member	Hannah Meyer	_____
Member	Nathan Boggs	_____
Secretary	Kristy Forrester	_____

Board minutes are unofficial until approved by the BOE