

Hardeman R-X
21051 Highway D
Marshall, Mo 65340
Regular Open School Board Meeting
7:00 pm Monday, November 22, 2021
Location: School Library




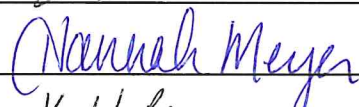

AGENDA


- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve open and closed minutes from October 25, 2021 school board meeting
- V. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
 1. 2021-2022 Budget Amendments Approval
 2. Snow Removal Bids
 3. Board Candidate Filing Dates
 4. December Calendar
 5. Hazard Mitigation Board Resolution
- XI. ADJOURN TO CONVENE FOR MISSOURI STATE STATUTE 162.203 TRAINING

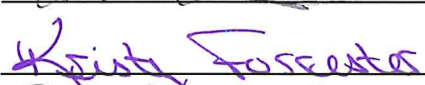
Record of Required Board Refresher Training
 2021-2022 School Year
 District Name


The following individuals attest that they have completed the Mandatory Board Refresher 1 hour training as stipulated in Missouri State Statute 162.203, subsection 3 below:

3. Any school board member serving a term as of August 28, 2019, or elected or appointed after August 28, 2019, shall complete at least one hour of refresher training each year of any term in office; except that, the refresher training shall not be required in the year in which the member completes the initial orientation and training under subsection 1 of this section. The refresher training shall address concepts covered in the initial training including, but not limited to, the prevention of sexual abuse of children.

<u>Name of Board Member</u>	<u>Signature</u>	<u>Date Training Completed</u>
Mike Jewell		11-22-21
Shane Christy		11-22-21
Derek DAVIS		11-22-21
Hannah Meyer		11/22/21
Kelly Boyer		11.22.21

Board President Signature  Date 11-22-21

Board Secretary Signature  Date 11-22-21

Superintendent Signature  Date 11/22/21

* Districts are encouraged to keep a copy of this record of mandated training in a folder with other documentation (certificates) of Board member training!

Hardeman R-10 School District
21051 Hwy D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-10 Board of Education
November 22, 2021

Members present: Isaac Christy, Kelly Boyer, Derek Davis, Hannah Meyer, Mike Jewell, and Shane Christy

Members absent: Brad Russell

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Mike Jewell to approve the consent agenda with the addition of number five under new business. Motion carried 6-0.
2. A motion was made by Derek Davis and seconded by Mike Jewell to accept the open and closed minutes from the October 25, 2021, school board meeting. Motion carried 6-0.

II. FINANCIAL STATEMENT

1. A motion was made by Mike Jewell and seconded by Shane Christy to accept the financial report as presented and to pay the current bills. Motion carried 6-0.

III. ADMINISTRATORS REPORT

Mr. Vaillancourt addressed the board about the following:

- General Municipality Election
- School Insurance Options
- A motion was made by Mike Jewell and seconded by Hannah Meyer to pay Heather Sanchez a \$300 stipend for her extra hours worked to organize the library while we have been without a library aide for most of the school year. Motion carried 6-0.
- ERate Possibilities
- Unofficial retirement/resignation as Superintendent as of June 30, 2022.

Mrs. Forrester's addressed the board about the following:

- MHS fire and changing bus route so that Mr. Sitzes takes rural route students home and then takes Marshall students to BMS and MHS. Isaac Christy inquired about the drop off at BMS and the board felt that the BMS stop is unnecessary and would like to terminate this stop when school resumes after Christmas break.

- Still do not have a bus driver secured. One of the options for a driver will no longer be able to fulfill the position.
- Food Service shortages due to supply chain issues and delivery prices are continuing to increase.
- Seeking applicants for part-time counselor position and would like to hire someone that would be able to begin after we return from Christmas break.

IV. BOARD REPORT

Hannah Meyer inquired about the school board doing something additional for the staff for Christmas. After several ideas were discussed it was decided that the board would pay for an evening out for the staff.

V. CITIZEN PARTICIPATION

No motion required.

VI. OLD BUSINESS

No motion required.

VII. NEW BUSINESS

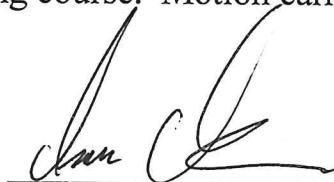
1. A motion was made by Derek Davis and seconded by Hannah Meyer to approve the Budget amendments as required by Mr. Vaillancourt. Motion carried 6-0.
2. A motion was made by Mike Jewell and seconded by Shane Christy to accept the Snow Removal bid from Scott Forrester for \$85 parking lot clean up per snow incident plus \$30 for sidewalk clean up per incident. Motion carried 6-0.
3. Board candidate filing dates were discussed as opening 12/15/20 at 8 am and closing 12/28/21 at 5 pm. Candidates are reminded to file before 12/17/21 at noon prior to Christmas and New Year's Break. If a candidate wishes to file between 12/18/21 and 12/28/21 they are encouraged to contact the school office to make arrangements.
4. A motion was made by Derek Davis and seconded by Mike Jewell to accept the December 2021 calendar as presented. Motion carried 6-0.
5. A motion was made by Derek Davis and seconded by Hannah Meyer to approve the Mazard Mitigation Board Resolution. Motion carried 6-0.

VIII. ADJOURN

1. A motion was made by Derek Davis and seconded by Brad Russell to adjourn the meeting and convene for the Missouri State Statute 162.203 training through the MARE website refresher training course. Motion carried 6-0.

BOARD MEMBERS:

President Isaac Christy



Vice President Kelly Boyer
Treasurer Derek Davis
Member Shane Christy
Member Hannah Meyer
Member Mike Jewell
Member Brad Russell
Secretary Kristy Forrester

Kelly Boyer
Derek Davis
Shane Christy
Hannah Meyer
Mike Jewell
~~Brad Russell~~
~~Kristy Forrester~~

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
7:00pm Monday, December 13, 2021
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve open minutes from the November 21, 2021 school board meeting.
- V. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
 1. January Calendar
- XI. EXECUTIVE SESSION
 1. The board will now enter executive session as allowed under section 610.021(3) for a closed meeting to the extent authorized by law.
- XII. ADJOURN

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-X Board of Education
December 13, 2021

The meeting was convened at 7:00 pm in the library of the school.

Members present: Isaac Christy, Kelly Boyer, Brad Russell, Derek Davis, Shane Christy, Mike Jewell, and Hannah Meyer

Members absent: Sec, Kristy Forrester

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Brad Russell to approve the consent agenda. Motion carried 7-0.
2. A motion was made by Derek Davis and seconded by Mike Jewell to accept the minutes of the November 21, 2021 Regular Board Meeting. Motion carried 7-0.

II. FINANCIAL STATEMENT

1. A motion was made by Derek Davis and seconded by Hannah Meyerr to accept the financial report as presented to pay the current bills. Motion carried 7-0.

III. ADMINISTRATORS REPORTS

1. Mr. Vaillancourt shared information from MUSIC regarding umbrella option. No action taken.
2. Mr. Vaillancourt shared information regarding a possible state mandated increase to the base salary. No motion required.
3. Mr. Vaillancourt informed the board that a recent ruling from a Cole County judge in which mask and quarantine mandates are no longer enforceable.

IV. BOARD REPORT

V. CITIZEN PARTICIPATION

VI. NEW BUSINESS

1. A motion was made by Brad Russell and seconded by Mike Jewell to approve the January calendar. Motion carried 7-0.

VII. OLD BUSINESS

VIII. ADJOURN

1. A Motion was made by Kelly Boyer and seconded by Shane Christy to adjourn the meeting. Motion carried 7-0

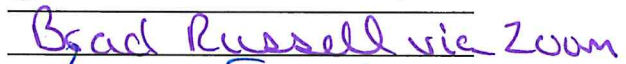
Board Members:

President	Isaac Christy
Vice President	Kelly Boyer
Treasurer	Derek Davis
Member	Shane Christy
Member	Hannah Meyer
Member	Mike Jewell
Member	Brad Russell
Secretary	Kristy Forrester







 Brad Russell via Zoom

 Kristy Forrester

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340
Special School Board Meeting
10:20 am Thursday, January 20, 2022
Location: Via Phone Conference Call

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. CONSENT AGENDA
 1. Approve the consent agenda
- IV. NEW BUSINESS
- V.
 1. Discussion of absenteeism due to illness.
- VI. ADJOURN

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340
Minutes of the Special Board Meeting
Of the Hardeman R-X Board of Education
January 20, 2022

The meeting was convened at 10:15 am via conference call.

Members present: Isaac Christy, Brad Russell, Derek Davis, Shane Christy, and Hannah Meyer

Members absent: Mike Jewell and Kelly Boyer

I. CONSENT AGENDA

1. A motion was made by Isaac Christy and seconded by Hannah Meyer to approve the consent agenda. Motion carried 5-0.

II. NEW BUSINESS

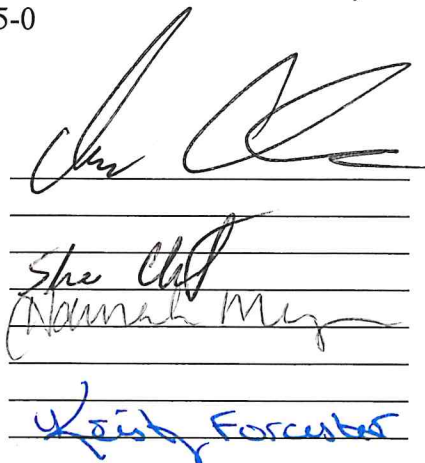
1. Upon discussion regarding the 28% absenteeism on Thursday, January 20, 2022 a motion was made by Hannah Meyer and seconded by Derek Davis to cancel school on Friday, January 21 and Monday, January 24 in order to allow for thorough cleaning and sanitizing and to allow students and staff an opportunity to rest and get through their symptoms.

III. ADJOURN

1. A Motion was made by Brad Russell and seconded by Shane Christy to adjourn the meeting. Motion carried 5-0

Board Members:

President	Isaac Christy
Vice President	Kelly Boyer
Treasurer	Derek Davis
Member	Shane Christy
Member	Hannah Meyer
Member	Mike Jewell
Member	Brad Russell
Secretary	Kristy Forrester



Handwritten signatures of board members on lined paper. The signatures are: Isaac Christy (top), Shane Christy, Hannah Meyer, and Kristy Forrester (bottom, in blue ink).

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
7:00pm Monday, January 24, 2022
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve open and closed minutes from the December 13, 2021 school board meeting
- V. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
 1. Continued Participation in Special Education Cooperative
 2. February Calendar
 3. Food Safety Plan reviewed and approved
- XI. EXECUTIVE SESSION
 1. The board will not enter executive session as allowed under section 610.021 (3) for a closed meeting to the extent authorized by law.
- XII. ADJOURN

21051 Highway D
Marshall, MO 65340
Minutes of the Board Meeting
of the Hardeman R-X Board of Education
January 24, 2022

The meeting was convened at 7:00 pm in the library of the school.

Members present: Isaac Christy, Shane Christy, Hannah Meyer, Brad Russell (via conference call),

Members absent: Derek Davis, Kelly Boyer and Mike Jewell

I. CONSENT AGENDA

1. A motion was made by Hannah Meyer seconded by Shane Christy to approve the consent agenda. Motion carried 4-0.
2. A motion was made by Shane Christy and seconded by Hannah Meyer to accept the open and closed minutes of the December 13, 2022 Regular Board Meeting. Motion carried 4-0.

II. FINANCIAL STATEMENT

1. A motion was made by Brad Russell and seconded by Shane Christy to accept the financial report as presented to pay the current bills. Motion carried 4-0.

III. ADMINISTRATORS REPORTS

1. Mr. Vaillancourt inquired about the four day school week. It was decided that the administration would gather information from faculty and families and share this with the board at a later date. No motion required.
2. Mr. Vaillancourt shared information regarding updates and changes to the existing salary schedule to accommodate for possible state mandates increase the statewide current minimum of \$25,000 base salary to \$38,000 to be implemented by the 24-2025 school year. Hardeman's current base is \$33,500. There was discussion about Hardeman's current schedule only allowing the first five and one year for every three thereafter. It was discussed that with critical teacher shortages the district might want to allow for all years of service. No motion required.
3. Mr. Vaillancourt reviewed the current budget and all areas of revenues and expenditures and reported that everything looks usual at this time. No motion required.
4. Mrs. Forrester shared a thank you from Jeanne Parkhurst for the floral arrangement sent during the passing of her mother. No motion required.
5. Mr. Forrester inquired about sending an arrangement for the family of Mabel Davis and the board was in agreement. No motion required.
6. Mrs. Forrester shared information regarding the recent DESE Food Service Review. The only additional documentation requested upon completion of the review and

personnel interviews was for photos of various food labels. We also have to begin taking ambient food temperatures of dry and can goods in storage areas in addition to the temperature logs already kept on coolers and freezers. In addition, the district is below the Paid Lunch Equity for adult meal pricing as Hardeman utilized the PLE before the school year began and the revised PLE was not available until after September 1st which we were unaware. Therefore, our adult meal pricing is \$3.14 while the recommended price is \$4.13. The board felt that they did not want to change the adult meal pricing at this time. All other areas of the review were in compliance. No motion required.

7. Mrs. Forrester informed the board that the state was increasing the student meal reimbursement rate by \$.25 per meal. No motion required.
8. Mrs. Forrester informed the board that we are still waiting the newly trained bus driver to take and pass their test and that their new test date is February 3rd and that meanwhile Mrs. Forrester will be leaving school at 2:40 each day to pick up and deliver MHS students one day per week until a new driver is available. No motion required.
9. Mrs. Forrester shared information regarding the third and final ESSER grant stating that the application, budget and compliance plan are all approved as of December 13, 2021. No motion required.
10. Mrs. Forrester shared information regarding two grant plans and budgets in which she is awaiting approval from DESE. One is in the amount of \$10,000 and is earmarked for teacher recruitment and the other is in the amount of \$5,000 and is earmarked for teacher retention. No motion required.

IV. BOARD REPORT

V. CITIZEN PARTICIPATION

VI. NEW BUSINESS

VII. OLD BUSINESS

VIII. NEW BUSINESS

1. A motion was made by Isaac Christy and seconded by Hannah Meyer to continue participation in the Special Education Cooperative. Motion carried 4-0.
2. A motion was made by Isaac Christy and seconded by Brad Russell to approve the February calendar. Motion carried 4-0
3. A motion was made by Hannah Meyer and seconded by Shane Christy to approve the Food Safety Plan. Motion carried 4-0.

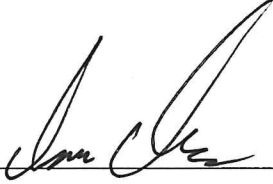
IX. EXECUTIVE SESSION


1. A motion was made by Shane Christy and seconded by Brad Russell to enter executive session. Motion carried 4-0.


Derek Davis made the motion and it was seconded by Mike Jewell to adjourn into regular session. Motion carried 6-0.


Board Members:



Isaac Christy
Kelly Boyer
Derek Davis
Brad Russell
Shane Christy
Mike Jewell
Hannah Meyer
Kristy Forrester



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Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
7:00pm Monday, February 28, 2022
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve open and closed minutes from the January 24, 2022 school board meeting
- V. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
 1. March Calendar
- XI. ADJOURN

*Added
Exec Session*

Unofficial

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-X Board of Education
February 28, 2022

The meeting was convened at 7:00 pm in the library of the school.

Members present: Isaac Christy, Brad Russell, Mike Jewell, Shane Christy, Hannah Meyer

Members absent: Derek Davis, Kelly Boyer

I. CONSENT AGENDA

1. A motion was made by Brad Russell and seconded by Shane Christy to approve the consent agenda as revised to add an executive session. Motion carried 5-0.
2. A motion was made by Brad Russell and seconded by Shane Christy to approve the open minutes of the January 24, 2022 school board meeting. Motion carried 5-0.

II. FINANCIAL STATEMENT

1. A motion was made by Mike Jewell and seconded by Hannah Meyer to accept the financial report as presented to pay the current bills. Motion carried 5-0.

III. ADMINISTRATORS REPORT

Mr. Vaillancourt shared information regarding the following:

1. We are on target with the budget for this time of the year.
2. We will be receiving an additional \$210 in ESSER funds.
3. He reviewed the latest legislative bulletin which discussed vouchers, open enrollment and possible property tax changes.
4. He shared an article from KMMO regarding Marshall School District's survey about a potential four day school week for the 2022-2023 school year.

Mrs. Forrester shared information regarding the following:

1. Review of area district substitute pay. A motion was made by Shane Christy and seconded by Mike Jewell to increase the substitute pay to \$100 per day. Motion carried 5-0.
2. Bus driver position has been advertisement in two locations for over two weeks and we have had no applications at this time.
3. Both the Grow Your Own and the Teacher Retention grants were both approved.
4. SRSA grant will be \$10,043 for the 2022-2023 school year which is comparable to

- this current school year's allotment.
5. The district will be taking part in the ERate program starting July 1, 2022. This will allow for reimbursement of internet bill, phone bill, and technology upgrades.
 6. The reading of a thank you from the family of Mabel Davis.
 7. Review of information regarding board refresher training. All but one member has completed the required training and information has been submitted to the state.
 8. Information regarding state teacher salary increase proposals were shared as the state is looking into mandating base salaries from the required \$25,000 minimum to \$38,000 minimum.
 9. She stressed to the board that she would like to avoid the use of AMI days for the remainder of the year if at all possible.
 10. She shared further information regarding open enrollment details.
 11. Vehicle detail after several weeks of assisting with bus routes.
 12. County kitchen inspection on February 28 indicated no concerns.

IV. BOARD REPORT

1. No motion required.

V. CITIZEN PARTICIPATION

1. Samantha Adcock shared a letter from Jerry Leimkuehler regarding a recent interaction with Isaac and Gavin Christy.

VI. OLD BUSINESS

1. No motion required.

VII. NEW BUSINESS

1. A motion was made by Mike Jewell and seconded by Hannah Meyer to approve the March calendar. Motion carried 5-0.

VIII. EXECUTIVE SESSION

1. A motion was made by Shane Christy and seconded by Brad Russell to enter executive session. Motion carried 5-0.

Roll Call:	Brad Russell	Yea
	Isaac Christy	Yea
	Mike Jewell	Yea
	Derek Davis	Absent
	Hannah Meyer	Yea
	Kelly Boyer	Absent

Shane Christy Yea

1. A motion was made by Shane Christy and seconded by Hannah Meyer to exit executive session. Motion carried 5-0.

Roll Call:	Brad Russell	Yea
	Isaac Christy	Yea
	Mike Jewell	Yea
	Derek Davis	Absent
	Hannah Meyer	Yea
	Kelly Boyer	Absent
	Shane Christy	Yea

IX. ADJOURN

1. A motion was made by Mike Jewell and seconded by Brad Russell to adjourn the meeting. Motion carried 5-0.

BOARD MEMBERS:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Treasurer	Derek Davis	_____
Member	Shane Christy	_____
Member	Derek Davis	_____
Member	Mike Jewell	_____
Member	Hannah Meyer	_____
Secretary	Kristy Forrester	_____