

AGENDA
Hardeman R-X School Board Meeting
Location: School Library
21051 Highway D Marshall, MO 65340
Monday, June 26, 2023 6:00 p.m

- I. Call to Order
- II. Roll Call
- III. Welcome Visitors
- IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the May 22, 2023 school board meeting
- V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
- VI. Administrative Report
- VII. Board Report
- VIII. Citizenship Participation
- IX. Old Business
 - A. Discussion of policy 4320 Personnel Services, absences, leave and vacation
- X. Discussion/Action Items
 - A. Seeking approval of Monthly Activities Calendar
 - B. Seeking approval of flooring bid
 - C. Seeking approval of a a/c unit bid
 - D. Seeking approval of the following policies and regulations:
 - 1. MCE Regulation 0320 (This update shortens the time in which a candidate can file for the Board of Education) Mandatory Board action required
 - 2. MCE Policy 3230 (This replacement policy brings staff expenditures up-to-date with DESE regulations) Board action is recommended
 - 3. MCE Policy 4130 (This update deals with staff contracts and changes the PSRS requirement for participation from 4 hours per day to 17 hours per week) Mandatory Board action required
 - 4. MCE Policy 4412 (This NEW policy requires active shooter simulations be led by law enforcement, this changes the wording from suggested) Mandatory Board action required
 - 5. MCE Regulation 6190 (This regulation is updated to remove the due process requirements and it also removes the restrictive language that defines “for good cause” reasons. Mandatory Board action required
 - E. Seeking approval of i-Ready assessment quote
 - F. Amend 2022-2023 budget to reflect actual revenues and expenses (pending final payments and deposits)
 - G. Seeking approval to adopt 2023-2024 budget utilizing 2022-2023 closing budget figures
- XI. Executive Session
 - A. *Personnel (3) to RSMO 610.021
- XII. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

Hardeman R-X
21051 Highway D, Marshall, MO 65340
Regular School Board Meeting Minutes
Monday, June 26, 2023 at 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:34 p.m. in the library
- II. Roll Call
 - A. Present: Isaac Christy, Kelly Boyer, Nathan Boggs, Adam Shaw, Mrs. Forrester, Mrs. Leimkuehler and Mrs. Johnson
 - B. Absent: Shane Christy, Hannah Meyer, Gavin Christy
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Adam S. and seconded by Nathan B. to approve the consent agenda with the change to X. Discussion/Action item b., which was the hiring of Derrian Fletcher. This action was moved to Executive Session. It was replaced with the flooring bid that came in this morning. We also removed the word and ampersand on D.1 because MCE Regulation 0320 did not have an accompanying Policy that needed to be updated. Motion carried 4-0
 - B. A motion was made by Adam S. and seconded by Nathan B. to approve the minutes of the May 22, 2023 Regular Board Meeting. Motion carried 4-0
- V. Financial Statement
 - A. A motion was made by Adam S. and seconded by Nathan B. to accept the financial report as presented. Motion carried 4-0.
 - B. A motion was made by Adam S. and seconded by Nathan B. to pay the current bills. Motion carried carried 4-0
- VI. Administrative Report: See Attached
- VII. Board Item:

- A. A concern was brought to the board about the decorative grasses around the gas tanks being flammable. Mrs. Forrester reported that she asked for them to be taken down to two feet. She will follow up with our lawn care provider.

VIII. Citizenship Participation: Kendi Deal, Mrs. Deal reported that she has passed her first round of LETRS training.

IX. Old Business:

A. Discussion about MCE Policy 4320, personnel services, absences, leave and vacation was held. The concern being with using the verbiage (PTO-Paid Time Off) staff could take all of their days to vacation during the school and there were no parameters on the impact that could have on the instructional program. Kelly B. motioned to leave MCE policy 4320 as is, but allow staff to have the freedom to use up to four of their days (any combination of personal and sick) in a row. Mrs. Forrester will be the decision maker on these requests with Mrs. Johnson to fill in if necessary. Adam S. seconded the motion. Motion carried 4-0

X. New Business– Discussion/Action Items

- A. A motion was made by Adam S. and seconded by Nathan B. to approve the monthly activities calendar. Motion carried 4-0
- B. A motion was made by Adam S. and seconded by Kelly B. to accept the flooring quote (from Brian Aulgur) in the amount of \$27, 574.26 for Pergo 20 ml. Motion carried 4-0
- C. A motion was made by Nathan B. and seconded by Adam S. to approve the bid presented from Beerman’s Heating and Cooling for the replacement of the kitchen/preschool A/C in the amount of \$5,725. Motion carried 4-0
- D. A motion was made by Adam S. and seconded by Nathan B. to adopt the following policies and regulations: MCE Regulation 0320, MCE Policy 3230, MCE Policy 4130, MCE Policy 4412 and MCE Regulation 6190. Motion carried 4-0
- E. A motion was made by Adam S. and seconded by Nathan B. to purchase the i-Ready math and reading assessment quote which includes the teacher toolbox in the amount of \$2,344.80. Motion carried 4-0

F. A motion was made by Nathan B. and seconded by Adam S. to Amend the FY23 Budget to actual revenues and expenses (pending final payments and deposits).
Motion carried 4-0

G. A motion was made by Kelly B. and seconded by Adam S. to adopt the FY24 Budget by utilizing the FY23 closing budget figures. Motion carried 4-0

XI. Adjourn the regular board meeting at 6 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 4-0

Roll Call Nathan-yes, Kelly-yes, Isaac-yes, Adam-yes

Upon return from executive session a motion was made by Adam S. and seconded by Nathan B. to offer Judy Coble a working agreement as a daily route driver for the 2023-2024 school year.

Roll Call Nathan-yes, Kelly-yes, Isaac-yes, Adam-yes

A motion was also made by Adam S. and seconded by Kelly B. to rehire Derrian Fletcher for a part-time teacher (.25 FTE) for the 2023-2024 school year.

Roll Call Nathan-yes, Kelly-yes, Isaac-yes, Adam-yes

A motion was also made by Adam S. and seconded by Nathan B. to amend Heather Sanchez's working agreement to a full-time teaching contract for the 2023-2024 school year.

Roll Call Nathan-yes, Kelly-yes, Isaac-yes, Adam-yes

Adjournment: A motion was made by Kelly B. and seconded by Adam S. to adjourn at 8:26 p.m. All were in favor and the motion carried 4-0

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Secretary/Trea.	Hannah Meyer	_____
Member	Shane Christy	_____
Member	Adam Shaw	_____
Member	Hannah Meyer	_____
Member	Nathan Boggs	_____

Board minutes are unofficial until approved by the BOE.

June 2023 Administrative Report

Portable Air Purifiers: This program is made available through the department of Health and Senior Services. Our units will arrive mid summer. Update: We have received all of our purifiers. They are very nice, however, some of the large units may need to be returned after all units are placed.

Missouri HVAC Project for Schools Program: The project will include: HVAC Air Handler Restoration, Duct Cleaning, Pure-Steam Coil Cleaning etc. Update: COMPLETE

Summer Building Maintenance: Floor cleaning/waxing training for Lisa-COMplete, tile replacement (south wall of kitchen)-COMplete, starling issue-COMplete, gym flooring at half court, waterline broken underground for gym A/C, possible flooring upgrade, preschool/kitchen A/C replacement, water samples are sent off for lead testing, wooden areas on the front of the building will need to be scraped and painted, training for lighting (Mr. Johnson will show Mrs. Sims (Lisa) how to clean and assess classroom lighting) any electrical work will be completed by Mr. Johnson this year.

NEE Teacher Evaluation Training: Mrs. Forrester attended training in Marshall today and will also attend tomorrow. This is an intense training that will prepare Mrs. Forrester to take subjectivity out of the teacher evaluation process. Moving forward we will address indicators for staff that align with our goals as a district.

eMINTS: Mrs. Forrester attended training in Jefferson City on May 23, 2023 which wrapped up the training for the eMINTS grant. Our last step is to send out thank yous to the businesses who donated items to the project and possibly place a story in the newspaper.

Food Service Training: Rayetta and Lisa will attend the summer workshop for the food and nutrition program on Wednesday of this week.

Bus Training: Our bus drivers will attend MUSIC training in Glasgow this summer.

Paid Lunch Equity Tool: Lunch prices do not have to be changed this year according to this tool from DESE.