

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
7:00 pm Monday, April 26, 2021
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve open and closed minutes from the March 22, 2021
- V. CERTIFICATION OF ELECTION RESULTS
- VI. SWEARING IN OF ELECTED BOARD MEMBERS
- VII. DISSOLUTION OF OLD SCHOOL BOARD
 1. Selection of temporary chairperson
 2. Dissolve board
- VIII. CALL TO ORDER FOR NEW BOARD
- IX. ELECTION OF OFFICERS
 1. President
 2. Vice-President
 3. Treasurer
 4. Secretary
- X. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- XI. ADMINISTRATORS REPORTS
- XII. BOARD REPORT
- XIII. CITIZEN PARTICIPATION
- XIV. OLD BUSINESS
NEW BUSINESS
 1. May Calendar
- XV. EXECUTIVE SESSION
 1. The board will now enter executive session as allowed under section 610.021 (3) for a closed meeting to the extent authorized by law.
- XVI. RE-ENTER OPEN SESSION
- XVII. ADJOURN

Hardeman R-X
21051 Highway D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-X Board of Education
April 26, 2021

Members present: Isaac Christy, Derek Davis, Brad Russell, Dennis Gessler, Kelly Boyer, and Shane Christy (late arrival)

Members absent: Brad Russell

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Kelly Boyer to approve the consent agenda. Motion carried 5-0.
2. A motion was made by Derek Davis and seconded by Mike Jewell to approve the open and closed minutes from the March 22, 2021 School Board Meeting. Motion carried 5-0.

II. CERTIFICATION OF ELECTION RESULTS

1. A motion was made by Derek Davis and seconded by Shane Christy to approve the Cooper County Election results as presented. Motion carried 6-0.

Proposition 1:

Brad Russell	1
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Proposition 2:

Shane Christy	3	Angela Nitzschke	0
Hannah Meyer	2	Sara Green Hyatt	1

2. A motion was made by Derek Davis and seconded by Shane Christy to approve the Saline County Election results as presented. Motion carried 6-0.

Proposition 1:

Brad Russell	64
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Proposition 2:

Shane Christy	41	Angela Nitzschke	21
Hannah Meyer	47	Sara Green Hyatt	12

III. SWEARING IN OF ELECTED BOARD MEMBERS

1. Hannah Meyer was sworn in as a new member of the Hardeman R-X School Board of Education.

IV. DISSOLUTION OF OLD SCHOOL BOARD

1. Dennis Gessler exited the meeting upon presentation of certificate for his

service as a board member.

2. Mike Jewell made the motion and it was seconded by Kelly Boyer to dissolve the board of education and select Kristy Forrester to take nominations for the office of president. Motion carried 6-0.

V. ELECTION OF OFFICERS

1. Mike Jewell made a motion and it was seconded by Shane Christy to retain by acclimation the slate of officers from the previous year. Motion carried 6-0.
2. A motion was made by Mike Jewell and seconded by Shane Christy that nominations cease. Motion carried 6-0.

VI. FINANCIAL STATEMENT

1. A motion was made by Mike Jewell seconded by Shane Christy to approve the financial statement and pay the bills as presented. Motion carried 6-0.

VII. ADMINISTRATORS REPORT

1. A motion was made by Shane Christy and seconded by Mike Jewell to accept the audit bid from Gerding, Korte and Chitwood. Motion carried 6-0.
2. Mr. Vaillancourt shared information about his communication with several government offices regarding ESSER funds. No motion required.
3. Mr. Vaillancourt shared information regarding the need to purchase a new floor machine. A motion was made by Shane Christy and seconded by Kelly Boyer to purchase the recommended model floor machine. Motion carried 6-0.
4. Mr. Vaillancourt shared information regarding tuition possibilities. There was much discussion regarding affidavits that have been signed and setting parameters on future use as well as ideas and suggestions for a tuition policy. No motion required.
5. Mr. Vaillancourt shared several required policy updates and recommended they be adopted. A motion was made by Derek Davis and seconded by Mike Jewell to adopt the policies as presented. Motion carried 6-0.
6. Mr. Vaillancourt shared information regarding bird infestation and removal quote. No motion required.
7. Mr. Vaillancourt shared information regarding current health insurance plan summaries and estimated price increases. A motion was made by Derek Davis and seconded by Shane Christy to increase contribution by \$25 per month per employee for the 2021-2022 school year. Motion carried 6-0.
8. Mrs. Forrester shared information regarding the discrepancy in ESSER allocations per child (\$50 to \$13,254 per student). No motion required.
9. Mrs. Forrester shared information regarding DESE's PSA regarding the shortage of teachers and the shortage of students entering the educator preparation programs. No motion required.
10. Mrs. Forrester shared information regarding the results of two different family engagement surveys. Not motion required.

VIII. CITIZEN PARTICIPATION

IX. BOARD REPORT

X. OLD BUSINESS

XI. NEW BUSINESS

1. A motion was made by Shane Christy and seconded by Mike Jewell to approve the May calendar. Motion carried 6-0.

XII. EXECUTIVE SESSION

1. A motion was made by Kelly Boyer and seconded by Derek Davis to enter executive session. Motion carried 6-0.

Roll Call:

Isaac Christy	Yea
Kelly Boyer	Yea
Derek Davis	Yea
Brad Russell	Absent
Shane Christy	Yea
Hannah Meyer	Yea
Mike Jewell	Yea

2. A motion was made by Hannah Meyer and seconded by Shane Christy to exit executive session. Motion carried 6-0.

Roll Call:

Isaac Christy	Yea
Kelly Boyer	Yea
Derek Davis	Yea
Brad Russell	Absent
Shane Christy	Yea
Hannah Meyer	Yea
Mike Jewell	Yea

XIII. ADJOURN

1. A motion was made by Derek Davis and seconded by Mike Jewell to adjourn the meeting. Motion carried 6-0.

Board Members:

President Isaac Christy
 Vice President Kelly Boyer
 Treasurer Derek Davis
 Member Brad Russell
 Member Shane Christy

Kelly Boyer

Member
Member
Secretary

Mike Jewell
Hannah Meyer
Kristy Forrester

Nannah Meyer
Kristy Forrester

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-X Board of Education
May 24, 2021

The meeting was convened at 7:00 pm in the library of the school.

Members present: Kelly Boyer, Derek Davis, Brad Russell and Hannah Meyer

Members absent: Isaac Christy, Shane Christy, and Mike Jewell

I. CONSENT AGENDA

1. A motion was made by Hannah Meyer and seconded by Brad Russell to approve the consent agenda. Motion carried 4-0.
2. A motion was made by Hannah Meyer and seconded by Brad Russell to accept the open and closed minutes of the April 26, 2021 regular board meeting. Motion carried 4-0.

II. FINANCIAL STATEMENT

1. A motion was made by Brad Russell and seconded by Derek Davis to accept the financial report as presented to pay the current bills. Motion carried 4-0.

III. ADMINISTRATORS REPORT

1. Mr. Vaillancourt presented information regarding board interest in acceptance of tuition beginning the 2021-2022 school year. A motion was made by Derek Davis and seconded by Hannah Meyer to set the tuition rate at \$3500 per student with a \$7000 cap per family (payable prior to the beginning of each semester). Language including allowance for current staff to be able to bring children and grandchildren at no cost, denial of enrollment based on desired capacity per classroom, ability to refute continued acceptance due to disciplinary issues, etc. will be written into the policy. Motion carried 4-0.
2. Mr. Vaillancourt presented information regarding Coil Construction's \$1000 estimate for bird eradication.
3. Mrs. Forrester presented information from the district's area supervisor's recommendation regarding AMI (Alternative Methods of Instruction) plans. She recommended that the districts in her area complete and AMI plan for approval even if we do not intend to access it just in case districts end up with multiple days out and

- indeed do need to access the 36 hours allowed through an approved AMI plan. Mrs. Forrester submitted an AMI Plan and it was approved. No motion required.
4. Mrs. Forrester informed the board that all cycles for all federal programs have been completed and approved for the year. No motion required.

IV. BOARD REPORT

1. Kelly Boyer inquired about the district's policy regarding payment of unused sick time for departing employees as an employee who recently resigned was upset that they were not going to be paid for their unused sick time as they did not meet the criteria outlined in the district's modified policy. There was also discussion regarding the link to the MCE policies and the staff handbook on the district's website as the link to the policies does not reflect the policies that are tailored specifically to the district. Mrs. Forrester stated that she would figure out a way to address and correct this. In response to the staff handbook, Mrs. Forrester stated she would look into this as the current one was uploaded at the beginning of the school year. Mrs. Boyer stated that the departing employee was not aware of the policies and that if she would have known she would not be paid she would have used up her sick time. Mrs. Forrester stated that she reviews multiple policies during the full staff in-service day at the beginning of the year, and that she lets the staff know where they are on the website and in the administrative office. Mrs. Leimkuehler agreed that policy review is part of the in-service agenda and that multiple policies are reviewed, and the staff are informed of where they can access the reviewed and remaining policies.

V. CITIZEN PARTICIPATION

1. No motion required.

VI. OLD BUSINESS

VII. NEW BUSINESS

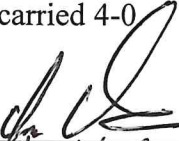
1. A motion was made by Derek Davis and seconded by Brad Russell to adopt the Model Compliance Plan for the Special Education and to comply and agree with DESE Core Assurances for FY 2021. Motion carried 4-0.
2. A motion was made by Derek Davis and seconded by Brad Russell to approve the continued participation in all federal programs in which we are entitled. Motion carried 4-0.
3. A motion was made by Derek Davis and seconded by Brad Russell to approve the continued participation in the National School Breakfast and Lunch program. Motion carried 4-0.
4. A motion was made by Brad Russell and seconded by Hannah Boyer to approve the June calendar. Motion carried 4-0.

VIII. ADJOURN

1. A motion was made by Derek Davis and seconded by Brad Russell to adjourn the meeting. Motion carried 4-0

Board Members:

Isaac Christy
Kelly Boyer
Brad Russell
Derek Davis
Shane Christy
Mike Jewell
Hannah Meyer
Kristy Forrester



Kelly Boyer

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_____~~
Shane Christy

Mike Jewell

Kristy Forrester

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
7:00 pm Monday, June 28, 2021
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve minutes from May 24, 2021
- V. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
 1. Amend 2020-2021 budget to reflect actual revenues and expenses (pending final payments)
 2. Adopt starting 2021-2022 budget utilizing 2020-2021 closing budget figures
 3. July Calendar
- XI. EXECUTIVE SESSION
 1. The board will now enter executive session as allowed under section 610.021(3) for a closed meeting to the extent authorized by law.
- XII. ADJOURN

Hardeman R-X School District
21051 Highway D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-X Board of Education
June 28, 2021

The meeting was convened at 7:00 pm in the library.

Members present: Isaac Christy, Kelly Boyer, Derek Davis, Shane Christy, Mike Jewell and Brad Russell

Members absent: Hannah Meyer

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Mike Jewell to approve the consent agenda. Motion carried 6-0.
2. A motion was made by Brad Russell and seconded by Mike Jewell to accept the minutes of the May 24, 2021 Regular Board Meeting. Motion carried 6-0.

II. FINANCIAL STATEMENT

1. A motion was made by Mike Jewell and seconded by Shane Christy to accept the financial report as presented to pay the current bills. Motion carried 6-0.

III. ADMINISTRATORS REPORTS

1. Mr. Vaillancourt shared information regarding the following:
 - Coil Construction project to eradicate bird infestations
 - Communication to various Missouri politicians regarding the ESSER funds and the amounts Hardeman has received in comparison to other schools our size in the same county. The past amount for Hardeman was \$15,119 while a very comparable school received \$188,000.
 - Review of revised tuition policy that was approved at the May meeting
 - Information from State Auditor's office
 - MRTA publication regarding Missouri teacher salaries in comparison with all 50 states: Missouri ranked last in regards to starting salaries and ranked 45th in average teacher salary in the nation.
 - Review of balance percentages from three prior years: 17/18-82%, 18/19- 87%, and 20/21- 95%
 - Review of assessed valuation, levy, and revenues for three years prior
2. Mrs. Forrester shared information regarding the following:
 - Safe Return to In-Person Instruction and Continuity of Services Plan
 - All concerns regarding payment of unused sick time for departing employees, MCE policies, and the staff handbook link on the district's website were addressed and/or corrected.

IV. BOARD REPORT

V. CITIZEN PARTICIPATION

VI. OLD BUSINESS

VII. NEW BUSINESS

1. A motion was made by Derek Davis and seconded by Brad Russell to amend the 2020-2021 budget to reflect actual revenues and expenditures. Motion carried 6-0.
2. A motion was made by Derek Davis and seconded by Mike Jewell to adopt the 2021-2022 budget utilizing the 2020-2021 closing budget figures. Motion carried 6-0.
3. A motion was made by Mike Jewell and seconded by Derek Davis to increase all certified employee salaries by 1 ½ % plus a \$500 increase to the base thus raising it to \$33,500 and non-certified employee salaries by 2%. Motion carried 6-0.
4. A motion was made by Brad Russell and seconded by Mike Jewell to approve the July calendar as presented. Motion carried 6-0.

VIII. EXECUTIVE SESSION

1. A motion was made by Mike Jewell and seconded by Brad Russell to enter executive session. Motion carried 6-0.

Roll Call:

Isaac Christy	Yea
Kelly Boyer	Yea
Derek Davis	Yea
Shane Christy	Yea
Mike Jewell	Yea
Brad Russell	Yea
Hannah Meyer	Absent

2. A motion was made by Shane Christy and seconded by Kelly Boyer to exit executive session. Motion carried 6-0.

Roll Call:

Isaac Christy	Yea
Kelly Boyer	Yea
Derek Davis	Yea
Shane Christy	Yea
Mike Jewell	Yea
Brad Russell	Yea
Hannah Meyer	Absent

IV. ADJOURN

1. A motion was made by Kelly Boyer and seconded by Mike Jewell to adjourn the meeting. Motion carried 6-0.

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Treasurer	Derek Davis	_____
Member	Shane Christy	_____
Member	Mike Jewell	_____
Member	Brad Russell	_____
Member	Hannah Meyer	_____
Secretary	Kristy Forrester	_____

Signatures
to be obtained
at 8-23-21
meeting. Admin
oversight.

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular Open School Board Meeting
7:00 pm Monday, July 26, 2021
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
 1. Approve the consent agenda
 2. Approve open and closed minutes from the June 28, 2021 school board meeting
- V. FINANCIAL STATEMENT
 1. Approve financial statement
 2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
 1. Fuel Bids
 2. Milk Bids
 3. Student Handbooks
 4. Set Tax Levy Hearing Date
 5. August Calendar
- XI. ADJOURN

Unofficial
to be approved
on 8-23-21

21051 Highway D
Marshall, MO 65340

Minutes of the Board Meeting
Of the Hardeman R-X Board of Education
July 26, 2021

Members present: Isaac Christy, Derek Davis, Kelly Boyer, Shane Christy, Mike Jewell and Hannah Meyer

Members absent: Brad Russell

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Shane Christy to approve the consent agenda. Motion carried 6-0.
2. A motion was made by Shane Christy and seconded by Mike Jewell to approve the open and closed minutes from the June 28, 2021 School Board Meeting. Motion carried 6-0.

II. FINANCIAL STATEMENT

1. A motion was made by Derek Davis and seconded by Mike Jewell to approve the financial statement and pay the bills as presented. Motion carried 6-0.

III. ADMINISTRATORS REPORT

1. Mrs. Forrester shared information regarding the results of a DESE survey of all Missouri districts in response to board approved curriculum on Critical Race Theory and The New York Times Project 1619. One district as an approved CRT curriculum while three have an approved 1619 curriculum out of 425 total responses. No motion required.
2. Mrs. Forrester shared a thank you card and memorial contributions in the amount of \$245 in memory of Grandma Judy Brockman. No motion required.
3. Mrs. Forrester shared two items that are to be added to the district's Safe Return to Learning Plan. No motion required.
4. Mrs. Forrester shared information regarding Miami R-I recently switching to a four day week. This leaves Hardeman as the only k-8 school in our conference still on a five day schedule. Mrs. Forrester was asked her opinion about why districts are switching and she replied that it is being used as a tool to attract and retain teachers as the state and nation are at a critical shortage level for certified and qualified teachers. When asked if she sees it affecting Hardeman's current staffs' employment decisions. Mrs. Forrester stated she didn't want to speak on behalf of the staff. No motion required.
5. Mrs. Forrester stated that things are getting under way for the 2021-2022 school year and that Rick's Construction would be completing a rather lengthy list of exterior and interior maintenance items that have been

neglected for several years such as power washing several areas of the exterior including the back awning, adding a water line and hydrant near gymnasium AC unit, changing several dusk to dawn lights, painting exterior side of black doors and spill tank for the fuel, locker doors, etc. No motion required.

6. Mrs. Forrester shared information regarding a 17% increase in assessed valuation and that the tax levy is down \$.60. Generated revenue is estimated be close to \$1000 more than prior year. However, numbers still need confirmation.
7. Mrs. Forrester shared concerns regarding lawn care services agreement with Paige Lawn Care as the company is not keeping parking lots, playground, and landscaped areas weed-free and has not done so all season. She stated she and Mr. Vaillancourt have text the owner and he does not reply. She called the week prior and the owner said he would be coming himself to spray everything and the only area that appears to have had any attention was the playground. She will contact him again tomorrow to made decisions for the remainder of the season.

IV. CITIZEN PARTICIPATION

V. BOARD REPORT

1. Hannah Meyer inquired about playground improvements and resurfacing with a material that would improve our current ADA short comings. She discussed two grant possibilities with in-kind contribution matches. Mrs. Forrester mentioned the ability to create a Capital Projects Campaign and to set money aside in the capital projects fund for a couple of years to help plan for project expenses. The board would like further information regarding scope of project ideas and potential cost.

VI. OLD BUSINESS

VII. NEW BUSINESS

1. A motion was made by Mike Jewell and seconded by Shane Christy to accept the propane and diesel fuel bid (option two) from MFA. Motion carried 6-0.
2. A motion was made by Kelly Boyer and seconded by Shane Christy to accept the milk bid from Prairie Farms. Motion carried 6-0.
3. A motion was made by Derek Davis and seconded by Shane Christy to approve the 2021-2022 student handbooks with necessary changes. Motion carried 6-0.
4. A motion was made by Mike Jewell and seconded by Derek Davis to set the Tax Levy Hearing for Monday, August 23, 2021 at 7pm. Motion carried 6-0.
5. A motion was made by Shane Christy and seconded by Mike Jewell to approve the May calendar. Motion carried 6-0.

VIII. ADJOURN

1. A motion was made by Derek Davis and seconded by Mike Jewell to adjourn the meeting. Motion carried 6-0.

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Treasurer	Derek Davis	_____
Member	Brad Russell	_____
Member	Shane Christy	_____
Member	Mike Jewell	_____
Member	Hannah Meyer	_____
Secretary	Kristy Forrester	_____