

Hardeman R-X: Location: School Library
21051 Highway D Marshall, MO 65340
Regular School Board Meeting Minutes
Monday, March 25, 2024 at 6:00 p.m.

- I. Call to Order
 - A. Meeting convened at 6:00 p.m. in the library
- II. Roll Call
 - A. Present: Isaac Christy, Kelly Boyer, Hannah Meyer, Nathan Boggs, Gavin Christy, Shane Christy, Adam Shaw, Mrs. Forrester, Mrs. Leimkuehler and Mrs. Johnson
 - B. Absent: NONE
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Shane C. and seconded by Kelly B. to approve the consent agenda with the addition of new business items B. local assessment plan and MAP testing approval, J. legal action and K. proposed security systems. Motion carried 7-0.
 - B. A motion was made by Shane C. and seconded by Adam S. to approve the minutes of the February 26, 2024 regular board meeting. Motion carried 7-0.
- V. Financial Statement
 - A. A motion was made by Shane C. and seconded by Kelly B. to accept the financial report as presented. Motion carried 7-0.
 - B. A motion was made by Shane C. and seconded by Kelly B. to pay the current bills. Motion carried carried 7-0
- VI. Administrative Report: See Attached
- VII. Board Items: None
- VIII. Citizenship Participation: None
- IX. Old Business: None
- X. New Business
 - A. A motion was made by Shane C. and seconded by Nathan B. to approve the April activities calendar with a suggested addition. Motion carried 7-0

- B. A motion was made by Kelly B. and seconded by Adam S. to approve the 2023-2024 Local Assessment Plan and 2024 spring MAP testing schedule. Motion carried 7-0
- C. A motion was made by Adam S. and seconded by Gavin C. to accept a resignation letter from Steve Weekley. Motion carried 7-0
- D. A motion was made by Hannah H. and seconded by Shane C. to approve the presented 2023-2024 Certified Salary Schedule with a \$2,500 pay increase to the base. Motion carried 7-0
- E. A motion was made by Kelly B. and seconded by Adam S. to approve presented insurance plans and premiums. The board voted to increase their monthly contribution to premiums from \$680 to \$745. Motion carried 7-0
- F. A motion was made by Kelly B. and seconded by Adam S. to increase the Monday out-of-school bus route for the Marshall High School route to \$50 per trip instead of \$30 due to the number of hours being put in by the drivers. Motion carried 6-0. Nathan B. abstained from voting.
- G. A motion was made by Adam S. and seconded by Kelly B. to approve the mowing bid presented by Green's Grass Services in the amount of \$70 for mowing, \$15 for weed eating, \$10 for spraying. Motion carried 4-0 Isaac C., Gavin C. and Shane C. abstained from voting.
- H. A motion was made by Kelly B. and seconded by Gavin C. to approve the updated 2023-2024 Hardeman Wellness Plan. Motion carried 7-0
- I. A motion was made by Isaac C. to adjourn the regular board meeting at 7:15 p.m. and move to executive session to discuss:
- J. Legal action, causes of action or litigation § 610 .021(1), Hiring, firing, disciplining or promoting particular employees § 610.021(3)
- K. Existing or proposed security systems and structural plans of district property § 610-021(19). Motion carried 7-0

Roll Call Isaac=yes, Nathan=yes, Shane=yes, Gavin=yes, Kelly=yes, Adam=yes, Hannah=yes Mrs. Forrester and Mrs. Johnson

A. Upon return from executive session a motion was made by Kelly B. and seconded by Adam S. to offer a teaching contract to Josh Hubbard for the 2024-2025 school year. Motion carried 4-3

Roll Call: Isaac-nay, Nathan-yea, Shane-nay, Gavin-nay, Kelly-yes, Adam-yea, Hannah-yes

B. Upon return from executive session a motion was made by Gavin Christy. and seconded by Hannah M. to offer a teaching contract to this list of certified staff to include Kendi Deal (tenured), Jodi Blumhorst (now tenured), Jeannie Parkhurst (part-time), Heather Sanchez, Ashley Hubbard, Hadley Sims (tenured) and Derrian Fletcher (part-time) for the 2024-2025 school year. Motion carried 7-0

Roll Call Isaac-yea, Nathan-yea, Shane-yea, Gavin-yea, Kelly-yea, Adam-yea, Hannah-yea

C. Upon return from executive session a motion was made to accept Mrs. Forrester’s proposal to decrease her own pay by \$10,000 in order to pay Hadley Sims an additional \$10,000 to be an administrative assistant in addition to her teaching duties. This arrangement to be reviewed by the board annually for effectiveness to the school program.

Roll Call Isaac-yea, Nathan-yea, Shane-nay, Gavin-yea, Kelly-yea, Adam-yea, Hannah-yea

XI. Adjournment: A motion was made by Issac C. and seconded by Kelly B. to adjourn at 9:25 p.m. All were in favor and the motion carried 7-0

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Secretary/Treas	Hannah Meyer	_____
Member	Shane Christy	_____
Member	Nathan Boggs	_____
Member	Adam Shaw	_____
Member	Gavin Christy	_____

Board minutes are unofficial until approved by the BOE