

Hardeman R-X  
21051 Highway D  
Marshall, Mo 65340  
Regular Open School Board Meeting  
7:00 pm Monday, November 23, 2020  
Location: School Library

## AGENDA

- I. CALL TO ORDER
- II. ROLL CALLL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
  1. Approve the consent agenda
  2. Approve open minutes from October 26, 2020 school board meeting
- V. FINANCIAL STATEMENT
  1. Approve financial statement
  2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
  1. 20/21 Budget Amendments Approval
  2. Student Antigen Testing Information
  3. Governor Parson's Mask Guidance Information
  4. Snow Removal Bids
  5. Board Candidate Filing Dates
  6. December Calendar
- XI. ADJOURN TO CONVENE FOR MISSOURI STATE STATUTE 162.203  
TRAINING

Minutes of the Board Meeting  
Of the Hardeman R-10 Board of Education  
November 23, 2020

Members present: Isaac Christy, Derek Davis, Dennis Gessling, Mike Jewell, Brad Russell

Members absent: Shane Christy, Kelly Boyer, Kristy Forrester (Board Secretary)

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Mike Jewell to approve the consent agenda with the addition of swearing in appointed member, Brad Russell. Motion carried 4-0.
2. A motion was made by Dennis Gessling and seconded by Mike Jewell to accept the open minutes from the October 26, 2020 school board meeting. Motion carried 4-0.
3. Brad Russell was sworn in as board member by board President, Isaac Christy. No motion required.

II. FINANCIAL STATEMENT

1. A motion was made by Derek Davis and seconded by Brad Russell to accept the financial report as presented and to pay the current bills. Motion carried 5-0.

III. ADMINISTRATORS REPORT

Mr. Vaillancourt addressed the board about the following:

-Reviewed Board Policy 2115, Policy 6180 and Regulation 6190. Derek Davis made a motion and Mike Jewell seconded to adopt the policies and regulation as presented and to elect Kristy Forrester as the district English Language Learner representative. Motion passed 5-0.

Mrs. Leimkuehler, in Mrs. Forrester's absence, addressed the board about:

-Updates on current Grants-applied and received on spreadsheet  
-Presented information about whether to continue with the Educational Supplies CoOp for next year and discussed fees. The consensus agreement was to continue.

IV. BOARD REPORT

No motion required.

V. CITIZEN PARTICIPATION

No motion required.

## VI. OLD BUSINESS

No motion required.

## VII. NEW BUSINESS

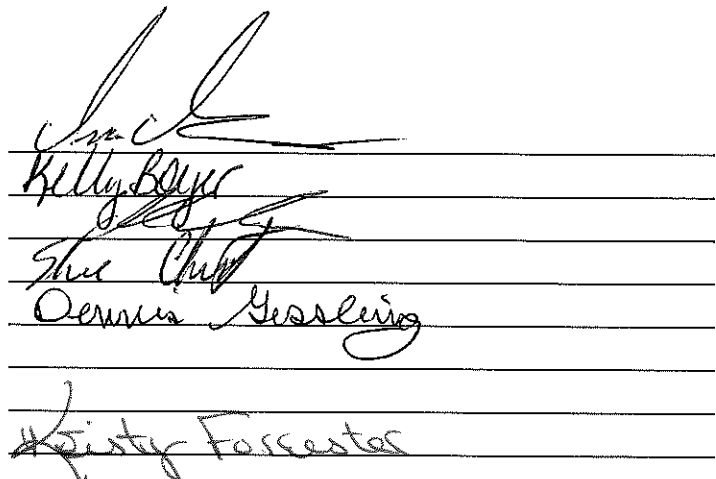
1. A motion was made by Mike Jewell and seconded by Derek Davis to approve the Budget amendments as required by Mr. Vaillancourt. Motion carried 5-0.
2. Discussion made on Student Antigen testing and members not interested in continuing to pursue.
3. Discussion about Governor Parson's Mask Guidance and again members not interested in any changes in mask usage.
4. A motion was made by Derek Davis and seconded by Mike Jewell to accept the Snow Removal bid from Scott Forrester for \$80 parking lot clean up per snow incident plus \$25 for sidewalk clean up per incident. Motion carried 5-0.
5. Board candidate filing dates were discussed as opening 12/15/20 at 8 am and closing 1/19/21 at 5 pm. Members reminded to file before 12/18/20 at noon prior to Christmas and New Year's Breaks and after 1/5/21 when school resumes. Members with terms to expire are Shane Christy and Dennis Gessling and Brad Russell. Mr. Vaillancourt to check policy and be sure Brad Russell is to be elected for just one year, which completes the term of the recently resigned member. He will let Mrs. Leimkuehler know before the board candidate ad will be placed in local paper.
6. A motion was made by Derek Davis and seconded by Mike Jewell to accept the December 2020 calendar as presented. Motion carried 5-0.

## VIII. ADJOURN

1. A motion was made by Derek Davis and seconded by Brad Russell to adjourn the meeting and convene for the Missouri State Statute 162.203 training through the MARE web site refresher training course. Motion carried 5-0.

### BOARD MEMBERS:

President	Isaac Christy
Vice President	Kelly Boyer
Treasurer	Derek Davis
Member	Shane Christy
Member	Dennis Gessling
Member	Mike Jewell
Member	Brad Russell
Secretary	Kristy Forrester



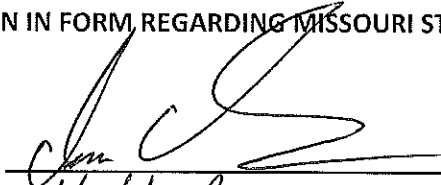
Isaac Christy  
Kelly Boyer  
Derek Davis  
Shane Christy  
Dennis Gessling  
Mike Jewell  
Brad Russell  
Kristy Forrester

November 2020

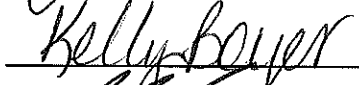
TRAINING SIGN IN FORM REGARDING MISSOURI STATUTE 162.203 UTILIZING MARE VIDEOS

Board Members:

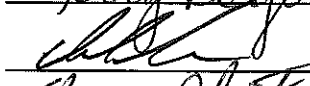
Isaac Christy



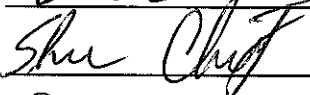
Kelly Boyer



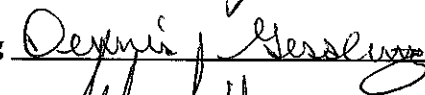
Derek Davis



Shane Christy




Dennis Gessling



Mike Jewell



Brad Russell



# Missouri Consultants for Education, LLC

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[www.moconed.com](http://www.moconed.com)

October 29, 2020

Dear Superintendent,

During the Firm's recent MUSIC Seminars October 5 and October 15, we introduced changes in MCE's Transgender Policy 2115 and Virtual Instruction Regulation 6190. The changes in the Transgender Policy are necessitated by recent Federal Court of Appeal decisions which expands transgender rights. The changes in Virtual Instruction were made, for the most part, by decisions by the State Board of Education. We have also updated Policy 6180 – English Language Learner (ELL). Remember, that beginning the current school year, districts must provide sexual abuse training to students. MCE adopted Policy 2742 in August 2019 following legislation mandating such training.

The updates are as follows:

## **Policy 2115 - Transgender Students**

We continue to provide that transgender students should be permitted to choose an unofficial name that matches their gender identity. Gender markers (i.e. M, F) on informal records should reflect the student's gender identity. We continue to require that official records reflect all students' biological genders and given names absent a court order. With respect to restrooms, students will have the right to use gender neutral restrooms or the restrooms of their gender identity.

We have omitted our existing locker room and shower facilities paragraphs. At this point, there are no definitive court cases dealing with the prevailing issue. We have decided to delete our section temporarily to give districts the option of consistent practice without be inconsistent/consistent with MCE Policy.

Finally, in the past, we have referred to MSHSAA guidelines on transgender participation. Because of the increased focus on competition rules, we have printed MSHSAA guidelines. *Adoption is Highly Recommended.*

October 6, 2020

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**Policy 6180 – English Language Learner**

As required, we have provided a provision for designating the district's ELL implementor (coordinator). Note, that you must fill in the blank. We suggest you designate a district position rather than a person in order to avoid policy revisions when employees leave or are reassigned. Finally, we have added some provisions for intake and outsourcing for districts with low ELL enrollment. *Adoption is Mandatory.*

*Principal*

**Regulation 6190 - Virtual Instruction**

The State Board recently set a limit of ten (10) business days on which a district has to approve or deny a MOCAP application. This is a mandatory change. We have previously advised that districts have an enrollment period each semester to consider MOCAP applications. We have included the enrollment period into the policy as an option. Obviously, if a new student enters the district during the year, they should be allowed to apply for a MOCAP course regardless of enrollment period. *Adoption for Decision Timeline is mandatory and Enrollment Period is Optional.*

**Board Action**

Policies may be voted upon with a single motion as follows:

I move to adopt the following policies and regulations:

Policy 2115  
Policy 6180  
Regulation 6190

*1* *Amend*  
*2* *repeal*  

---

*5* *all in favor*

If you have any questions concerning these revisions or their implementation, feel free to call MCE staff members. For more information about MCE's policy service, visit our website at <http://www.moconed.com>.

Sincerely,

MISSOURI CONSULTANTS FOR EDUCATION, LLC



Thomas A. Mickes

TAM/ndb

Hardeman R-X School District  
21051 Highway D  
Marshall, MO 65340  
Regular Open School Board Meeting  
7:00pm Monday, December 14, 2020  
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
  1. Approve the consent agenda
  2. Approve open minutes from the November 23, 2020 school board meeting.
- V. FINANCIAL STATEMENT
  1. Approve financial statement
  2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
  1. Food Service Review
  2. January Calendar
- XI. EXECUTIVE SESSION
  1. The board will now enter executive session as allowed under section 610.021(13) for a closed meeting to the extent authorized by law.
- XII. ADJOURN

Hardeman R-X School District  
21051 Highways D  
Marshall, MO 65340

Minutes of the Board Meeting  
Of the Hardeman R-X Board of Education  
December 14, 2020

AGENDA

The meeting was convened at 7:00 pm in the library of the school.

Members present:, Isaac Christy, Kelly Boyer Derek Davis, Dennis Gessling, and Shane Christy

Members absent: Brad Russell and Mike Jewell

I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Kelly Boyer to approve the consent agenda. Motion carried 5-0.
2. A motion was made by Derek Davis and seconded by Shane Christy to accept the open minutes of the November 23, 2020 Regular Board Meeting. Motion carried 5-0.

II. FINANCIAL STATEMENT

1. A motion was made by Derek Davis and seconded by Dennis Gessling to accept the financial report as presented and to pay the current bills. Motion carried 5-0.

III. ADMINISTRATORS REPORT

1. Mr. Vaillancourt presented information regarding the following items. No motions required:
  - Professional Development Expenditure Options
2. Mrs. Forrester presented information regarding the following items. No motions required:
  - Annual Performance Report
  - CDC Changes and Updates
  - AMI-X Assurance Submittal
  - Approved Grant Written by Mrs. Griffin
  - Gutters

IV. BOARD REPORT

1. No motion required.



V. CITIZEN PARTICIPATION

- 1. No motion required.

VI. OLD BUSINESS

VII. NEW BUSINESS

- 1. A motion was made by Kelly Boyer and seconded by Dennis Gessling to approve the Food Service Review as presented. Motion carried 5-0.
2. A motion was made by Shane Christy and seconded by Kelly Boyer to approve the January calendar. Motion carried 5-0.

VIII. EXECUTIVE SESSION

- 1. The board will now enter executive session as allowed under section 610.021 (3) for a closed meeting to the extent authorized by law.

IX. RE-ENTER OPEN SESSION

X. ADJOURN

- 1. A motion was made by Dennis Gessling and seconded by Shane Christy to adjourn the meeting. Motion carried 5-0.

Board Members:

President Isaac Christy
Vice President Kelly Boyer
Treasurer Derek Davis
Member Shane Christy
Member Dennis Gessling
Member Mike Jewell
Member Brad Russell
Secretary Kristy Forrester

Hardeman R-X  
21051 Highway D  
Marshall, MO 65340  
Regular Open School Board Meeting  
7:00pm Monday, January 25, 2021  
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
  1. Approve the consent agenda
  2. Approve open minutes from the December 14, 2021 school board meeting
- V. FINANCIAL STATEMENT
  1. Approve financial statement
  2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
  1. Continued Participation in Special Education Cooperative
  2. February Calendar
- XI. ADJOURN

Hardeman R-X School District  
21051 Highway D  
Marshall, MO 65340

Minutes of the Board Meeting  
Of the Hardeman R-X Board of Education  
January 25, 2021

The meeting was convened at 7:00 pm in the library of the school.

Members present: Isaac Christy, Kelly Boyer, Brad Russell, Derek Davis, Shane Christy, Mike Jewell, and Dennis Gessling

Members absent: None

#### I. CONSENT AGENDA

1. A motion was made by Derek Davis and seconded by Dennis Gessling to approve the consent agenda. Motion carried 7-0.
2. A motion was made by Dennis Gessling and seconded by Derek Davis to accept the minutes of the December 14, 2020 Regular Board Meeting. Motion carried 7-0.

#### II. FINANCIAL STATEMENT

1. A motion was made by Kelly Boyer and seconded by Dennis Gessling to accept the financial report as presented to pay the current bills. Motion carried 7-0.

#### III. ADMINISTRATORS REPORTS

1. Mr. Vaillancourt shared information from MUSIC regarding umbrella policy. No action taken.
2. Mr. Vaillancourt informed the board an additional \$27, 776 in county funds for CARES Act. No motion required.
3. Mr. Vaillancourt informed the board that the COVID forgiveness hours for employees who had to off due to COVID related concerns expired at the end of 2020. A motion was made by Derek Davis and seconded by Kelly Boyer extend COVID related absences for all staff through the remainder of the 2020-2021 school year. Motion passed 7-0.
4. Mr. Vaillancourt shared information regarding charter schools and voucher expansion. No motion required.
5. Mr. Vaillancourt shared poverty count comparison information with the board. This is the information used to derive our Title I funds which were cut significantly this year due to poverty data from two years prior. No motion required.
6. Mr. Vaillancourt reviewed the mid-year budget expenditures and revenues with attention called to our additional CARES Act revenues received to date. No motion required.

7. Mrs. Leimkuehler informed the board that Brad Russell was the only candidate who had filed at this time to fulfill the one year term which he was appointed to in order to fulfill a former board member's term. She also stated that there were four candidates running for the two other positions that are three year terms. No motion required.
8. Mrs. Forrester shared that the school was still experiencing septic issues even with the new toilets having been installed. After some discussion, Derek Davis stated that he would bring necessary equipment to dig up where lines converge as it has most likely collapsed. No motion required.
9. Mrs. Forrester shared information regarding student participation during the days we implemented the AMI-X plan. No motion required.
10. Mrs. Forrester shared information regarding the December cycle for federal programs monitoring. Everything was approved and there were no corrective actions plans assigned to the district. No motion required.
11. Mrs. Forrester stated that DESE had extended its deadline for people to take advantage of the revised substitute requirements and accessibility of CARES Act funds to cover cost for training for anyone with a minimum of a high school diploma or the equivalent as the need for substitutes remains at a critical shortage level. No motion required.

#### IV. BOARD REPORT

1. Isaac Christy inquired about students not having snow days. Mrs. Forrester explained that the district calendar has 36 hours built in as school days in the event of facilities or weather related issues in which the district can employ their DESE approved AMI plan (alternative methods of instruction). This allows staff to provide distance education that meets the criteria set forth by DESE in which the lessons and material will be review, not new concepts. This contrasts with the requirements of our state approved AMI-X plans as these plans are intended to be implemented for long term COVID related situations, therefore the teaching and learning of new concepts is necessary.

#### V. CITIZEN PARTICIPATION

#### VI. NEW BUSINESS

#### VII. OLD BUSINESS

#### VIII. NEW BUSINESS

1. A motion was made by Derek Davis and seconded by Shane Christy to continue participation in the Special Education Cooperative. Motion carried 7-0.
2. A motion was made by Brad Russell and seconded by Shane Christy to approve the February calendar. Motion carried 7-0

#### IX. ADJOURN

1. A Motion was made by Kelly Boyer and seconded by Shane Christy to adjourn the meeting. Motion carried 7-0

Board Members:

President Isaac Christy  
Vice President Kelly Boyer  
Treasurer Derek Davis  
Member Shane Christy  
Member Dennis Gessling  
Member Mike Jewell  
Member Brad Russell  
Secretary Kristy Forrester

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Kelly Boyer  
\_\_\_\_\_  
Shane Christy  
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Dennis Gessling  
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Mike Jewell  
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Brad Russell  
\_\_\_\_\_  
Kristy Forrester

Hardeman R-X  
21051 Highway D  
Marshall, MO 65340  
Regular Open School Board Meeting  
7:00pm Monday, February 22, 2021  
Location: School Library

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. WELCOME VISITORS
- IV. CONSENT AGENDA
  1. Approve the consent agenda
  2. Approve open minutes from the January 25, 2021 school board meeting
- V. FINANCIAL STATEMENT
  1. Approve financial statement
  2. Approve payment of bills
- VI. ADMINISTRATORS REPORTS
- VII. BOARD REPORT
- VIII. CITIZEN PARTICIPATION
- IX. OLD BUSINESS
- X. NEW BUSINESS
  1. March Calendar
- XI. EXECUTIVE SESSION
  1. The board will now enter executive session as allowed under section 610.021 (3) for a closed meeting to the extent authorized by law.
- XII. RE-ENTER OPEN SESSION
- XI. ADJOURN

Hardeman R-X School District  
21051 Highway D  
Marshall, MO 65340

Minutes of the Board Meeting  
Of the Hardeman R-X Board of Education  
February 22, 2021

The meeting was convened at 7:00 pm in the library of the school.

Members present: Brad Russell, Mike Jewell, Derek Davis, Dennis Gessling, Kelly Boyer, and Shane Christy

Members absent: Isaac Christy

### I. CONSENT AGENDA

1. A motion was made by Dennis Gessling and seconded by Brad Russell to approve the consent agenda. Motion carried 6-0.
2. A motion was made by Dennis Gessling and seconded by Shane Christy to approve the open minutes of the January 25, 2021 school board meeting. Motion carried 6-0.

### II. FINANCIAL STATEMENT

1. A motion was made by Dennis Gessling and seconded by Shane Christy to accept the financial report as presented to pay the current bills. Motion carried 6-0.

### III. ADMINISTRATORS REPORT

Mr. Vaillancourt shared information regarding the following:

1. DESE monthly memo, and stated that Prop C is trending in a positive direction.
2. Information was shared regarding ESSR II funding, which Hardeman will receive a little over \$6,000, which is significantly less compared to other K-8 schools in the county due to the appropriations amounts being derived from the same data as Title I monies.

Mrs. Forrester shared information regarding the following:

1. Reviewed MAP testing updates and revisions for spring assessment.
2. Reviewed all utilized AMI hours along with built in make-up hours.
3. Staff observation format had to be adjusted to accommodate for AMI-X and AMI distance instructional hours. These two distance learning formats in conjunction with the inclement weather days necessitated the change from traditional format of staff observations to an innovative format.

#### IV. BOARD REPORT

1. No motion required.

#### V. CITIZEN PARTICIPATION

1. Rayetta Leimkuehler thanked the board for their service and support of the Hardeman School.

#### VI. OLD BUSINESS

1. No motion required.

#### VII. NEW BUSINESS

1. A motion was made by Derek Davis and seconded by Kelly Boyer to approve the March calendar. Motion carried 6-0.

#### VIII. EXECUTIVE SESSION

1. A motion was made by Derek Davis and seconded by Dennis Gessling to enter executive session. Motion carried 6-0.

Roll Call:	Brad Russell	Yea
	Isaac Christy	Absent
	Mike Jewell	Yea
	Derek Davis	Yea
	Dennis Gessling	Yea
	Kelly Boyer	Yea
	Shane Christy	Yea

1. A motion was made by Shane Christy and seconded by Derek Davis to exit executive session. Motion carried 6-0.

Roll Call:	Brad Russell	Yea
	Isaac Christy	Absent
	Mike Jewell	Yea
	Derek Davis	Yea
	Dennis Gessling	Yea
	Kelly Boyer	Yea
	Shane Christy	Yea

#### IX. ADJOURN

1. A motion was made by Dennis Gessling and seconded by Kelly Boyer to adjourn the meeting. Motion carried 6-0.



**BOARD MEMBERS:**

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Treasurer	Derek Davis	_____
Member	Shane Christy	_____
Member	Derek Davis	_____
Member	Mike Jewell	_____
Member	Dennis Gessling	_____
Secretary	Kristy Forrester	_____