

AGENDA
Hardeman R-X School Board Meeting
Location: School Library
21051 Highway D
Marshall, MO 65340
Monday, March 27, 2023 6:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Welcome Visitors
- IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the February 27, 2023 school board meeting
- V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
- VI. Administrative Report
- VII. Board Report
- VIII. Citizenship Participation
- IX. Old Business
- X. Discussion/Action Items
 - A. Seeking approval of Monthly Activities Calendar
 - B. Input from staff members about the 2023-2024 School Calendar
 - C. Seeking Approval of 2023-2024 School Calendar
 - D. Seeking approval of the 2023-2024 Certified Salary Schedule
 - E. Seeking approval of mowing bids
 - F. Seeking approval to advertise bids for a contracted maintenance person as jobs arise
 - G. Discussion/Approval of insurance choices
- XI. Executive Session
 - A. *Certified personnel evaluations
- XII. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular School Board Meeting Minutes
Monday, March 27, 2023 at 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:00 p.m. in the library
- II. Roll Call
 - A. Present: Isaac Christy, Kelly Boyer, Derek Davis, Nathan Boggs, Shane Christy, Mike Jewell, Hannah Meyer, Mrs. Forrester, Mrs. Leimkuehler and Mrs. Johnson
 - B. Absent: NONE
- III. Welcome Visitors: Jodi Blumhorst, Kendi Deal, Derrian Fletcher, Ashley Hubbard, Heather Sanchez, Hadley Sims
- IV. Consent Agenda
 - A. A motion was made by Derek D. and seconded by Mike J. to approve the consent agenda. Motion carried 7-0.
 - B. A motion was made by Hannah M. and seconded by Derek D. to approve the minutes of the February 27, 2023 Regular Board Meeting. Motion carried 7-0.
- V. Financial Statement
 - A. A motion was made by Hannah M. and seconded by Kelly B. to accept the financial report as presented. Motion carried 7-0.
 - B. A motion was made by Hannah M. and seconded by Kelly B. to pay the current bills. Motion carried carried 7-0
- VI. Administrative Report: See Attached
- VII. Board Item: Discussion was held regarding the search for van options and teacher appreciation activities
- VIII. Citizenship Participation: None
- IX. Old Business: None
- X. New Business

- A. A motion was made by Mike J. and seconded by Kelly B. to approve the April activities calendar with suggested changes. Motion carried 7-0
- B. Discussion from the staff concerning the 2023-2024 calendar was presented. Jodi Blumhorst, Kendi Deal, Derrian Fletcher, Ashley Hubbard, Heather Sanchez and Hadley Sims came to share their reasons for preferring the hybrid calendar option over the traditional calendar model.
- C. A motion was made by Derek D. and seconded by Mike J. to adopt the hybrid model calendar as presented for the 2023-2024 school with beginning and end times set from 7:40-3:25 p.m. Motion carried 7-0
- D. A motion was made by Mike J. and seconded by Derek D. to approve the 2023-2024 certified salary schedule from two presented. The Board chose the salary schedule that was recommended with an additional \$500 added to the base and a Specialist degree column created. Motion carried 7-0
- E. A motion was made by Derek D. and seconded by Mike J. to approve the only mowing bid returned. The bid was presented by Albert Foster for \$130 per occurrence. Motion carried 7-0
- F. A motion was made by Kelly B. and seconded by Nathan B. to approve the advertising of bids for a contracted maintenance person to complete jobs as needs arise. Motion carried 7-0
- G. A motion was made by Mike J. and seconded by Kelly B. for Hardeman to resolve their membership with MPR and withdraw at the end of FY2023 and accept the membership proposal from FTJ and MEUHP for FY2024. The Hardeman BOE will continue to pay \$680 monthly towards employee insurance coverage plus an additional \$1.10 monthly for Board paid life insurance for each employee. Motion carried 7-0 Roll Call Isaac-yes, Nathan-yes, Shane-yes, Mike-yes, Kelly-yes, Derek-yes, Hannah-yes
- H. A motion was made by Isaac C. to adjourn the regular board meeting at 7:45 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 7-0
Roll Call Isaac-yes, Nathan-yes, Shane-yes, Mike-yes, Kelly-yes, Derek-yes, Hannah-yes

A. Upon return from executive session a motion was made by Mike J. and seconded by Hannah M. to offer a teaching contract to Derrian Fletcher for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Mike-yes, Kelly-yes, Derek-yes, Hannah-yes

B. Upon return from executive session a motion was made by Mike J. and seconded by Hannah M. to offer a teaching contract to Jodi Blumhorst for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Mike-yes, Kelly-yes, Derek-yes, Hannah-yes

C. Upon return from executive session a motion was made by Mike J. and seconded by Hannah M. to offer a teaching contract to Josh Hubbard for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Mike-yes, Kelly-yes, Derek-yes, Hannah-yes

D. Upon return from executive session a motion was made by Mike J. and seconded by Hannah M. to offer a teaching contract to Ashley Hubbard for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Mike-yes, Kelly-yes, Derek-yes, Hannah-yes

XI. Adjournment: A motion was made by Issac C. and seconded by Kelly B. to adjourn at 8:15 p.m. All were in favor and the motion carried 7-0

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy
Vice President	Kelly Boyer
Treasurer	Derek Davis
Member	Shane Christy
Member	Mike Jewell
Member	Hannah Meyer
Member	Nathan Boggs
Secretary	Kristy Forrester

Handwritten signatures of board members over horizontal lines. The signatures are: Isaac Christy, Kelly Boyer, Derek Davis, Shane Christy, Mike Jewell, Hannah Meyer, Nathan Boggs, and Kristy Forrester.

Board minutes are unofficial until approved by the BOE

March Administrative Report

School Safety Grant: This is a competitive grant. Any allocation granted will be utilized for physical security upgrades to our building. Due April 7th

CSIP Surveys: Staff went out today, family surveys will go out soon. We will utilize this data to start creating goals with our CSIP teams.

Awards Night: Awards are ordered and ready to go.

MVC Trip: 8th grade students enjoyed a trip to the campus to learn more about post secondary opportunities.

MAP Testing Training: All staff were trained for the upcoming state assessments.

AGENDA
Hardeman R-X School Board Meeting
Location: School Library
21051 Highway D
Marshall, MO 65340
Monday, April 17, 2023 6:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Welcome Visitors
- IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the March 27, 2023 school board meeting
- V. Swearing in of New Board Members
- VI. Dissolution of Old School Board
 - A. Selection of temporary chairperson
 - B. Dissolve Board
- VII. CALL TO ORDER FOR THE NEW BOARD
- VIII. Election of Officers
 - A. President
 - B. Vice-President
 - C. Treasurer/Secretary
- IX. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
- X. Administrative Report
- XI. Board Report
- XII. Citizenship Participation
- XIII. Old Business
- XIV. New Business
 - A. Seeking Approval of Monthly Activities Calendar
 - B. Discussion of APR Data
 - C. Seeking Approval of Career Ladder District Participation for the 2023-2024 School Year
- XV. Executive Session
 - A. *Personnel (3) Classified Staff
- XVI. Enter Back into Open Session
 - A. Seeking approval of the 2023-2024 Classified Salary Schedule
- XVII. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

April Administrative Report

Mental Health Grant- We were awarded the mental health award and will be able to hire a part-time counselor next year.

Awards Ceremony- The weather finally cooperated and we were finally able to have our music program, award's night and parents versus players game.

Security Grant- Complete. Grants will begin being scored today and we should hear back by April 28th if we were awarded the amount.

Hardeman R-X
21051 Highway D
Marshall, MO 65340
Regular School Board Meeting Minutes
Monday, April 17, 2023 at 6:00 p.m.
Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:00 p.m. in the library
- II. Roll Call
 - A. Present: Isaac Christy, Kelly Boyer, Derek Davis, Nathan Boggs, Shane Christy, Hannah Meyer, Gavin Christy, Adam Shaw, Mrs. Forrester, Mrs. Leimkuehler and Mrs. Johnson
 - B. Absent: Mike Jewell (was in attendance after the board was dissolved to receive his plaque of resignation for his years of service on the Hardeman Board)
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Kelly B. and seconded by Hannah H. to approve the consent agenda with the addition of item D. under new business. Motion carried 6-0
 - B. A motion was made by Derek D. and seconded by Shane C. to approve the minutes of the March 27, 2023 Regular Board Meeting. Motion carried 6-0
- V. Swearing in of new Hardeman Board of Education members Gavin Christy and Adam Shaw
- VI. Dissolution of the Old School Board
 - A. A motion was made by Shane C. and seconded by Kelly B. to dissolve the old Board and select Kristy F. as a temporary chairperson to take nominations for the election of President. Motion carried 6-0
 - B. Derek D. was presented a plaque of resignation for his years on the Board.
- VII. Election of Officers

- A. A motion was made by Kelly B. and seconded by Shane C. to retain Isaac Christy as Hardeman Board President from the previous year's slate of officers. Motion carried 7-0
- B. A motion was made by Hannah M. and seconded by Shane C. to retain Kelly Boyer as Hardeman Board Vice President from the previous year's slate of officers. Motion carried 7-0
- C. A motion was made by Kelly B. and seconded by Shane C. to nominate Hannah Meyer for the officer position of Secretary/Treasurer. Motion carried 7-0
- D. A motion was made by Isaac C. and seconded by Kelly B. to cease nominations. Motion carried 7-0

VIII. Financial Statement

- A. A motion was made by Nathan B. and seconded by Adam S. to accept the financial report as presented. Motion carried 7-0
- B. A motion was made by Nathan B. and seconded by Adam S. to pay the current bills. Motion carried 7-0

IX. Administrative Report: See Attached

- X. Board Item: Discussion was held regarding the search for van options. Isaac C. filled the Board in on a few items that he learned during his search: Ford no longer makes a new 10 passenger van. He shared prices of a few other vehicles including new and used options. Mrs. Johnson will reach out to DESE and MUSIC Insurance to see what it would take for our district to consider a vehicle that is more than 10 passengers. Mrs. Forrester also shared information that she received from Midwest bus sales. A new 71 passenger bus with no A/C lists for \$116,758. The board would also like to check into Mercedes vans as an option and also Class E license requirements and cost.

XI. Citizenship Participation: None

XII. Old Business: None

XIII. New Business

- A. A motion was made by Shane C. and seconded by Nathan B. to approve the May activities calendar with suggested updates. Motion carried 7-0
- B. Mrs. Forrester presented APR data to the Board.

- C. A motion was made by Kelly B. and seconded by Adam S. to participate in Career Ladder for the 2023-2024 school year. Motion carried 7-0
- D. A motion was made by Isaac C. to adjourn the regular board meeting at 7 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Adam-yes, Shane-yes, Kelly-yes, Gavin-yes, Hannah-yes

- A. Upon return from executive session at 7:47 p.m. motion was made by Shane C. and seconded by Nathan B. to offer an employment agreement to Rayetta Leimkueler for FY24. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

- B. A motion was made by Adam S. and seconded by Shane C. to offer an employment agreement to Lisa Sims for FY24. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

- C. A motion was made by Nathan B. and seconded by Adam S. to offer an employment agreement to Michelle Whyte for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

- D. A motion was made by Shane C. and seconded by Adam S. to offer an employment agreement to Heather Sanchez for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

- E. A motion was made by Shane C. and seconded by Nathan B. to offer an employment agreement to Judy Coble for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

F. A motion was made by Shane C. and seconded by Nathan B. to offer an employment agreement to Stephanie Eidson for the 2023-2024 school year. Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

G. A motion was made by Kelly B. and seconded by Shane C. to offer an employment agreement to Steve Weekley for the 2023-2024 school year. (Coaching) Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

H. A motion was made by Shane C. and seconded by Nathan B. to offer an employment agreement to Megan Parkhurst for the 2023-2024 school year. (Coaching) Motion carried 7-0

Roll Call Isaac-yes, Nathan-yes, Shane-yes, Adam-yes, Kelly-yes, Gavin-yes, Hannah-yes

XIV. A motion was made by Kelly B. and seconded by Nathan B. to approve the 2023-2024 Non-certified salary schedule. Motion carried 7-0

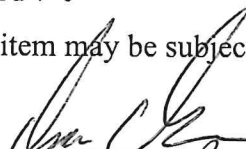
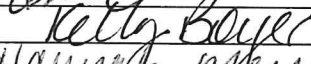


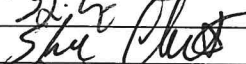
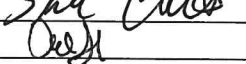

Adjournment: A motion was made by Isaac C. and seconded by Kelly B. to adjourn at 8:00 p.m.

All were in favor and the motion carried 7-0

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy
Vice President	Kelly Boyer
Secretary/Treas.	Hannah Meyer
Member	Nathan Boggs
Member	Gavin Christy
Member	Shane Christy
Member	Adam Shaw

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Board minutes are unofficial until approved by the BOE

AGENDA
Hardeman R-X School Board Meeting
Location: School Library
21051 Highway D
Marshall, MO 65340
Monday, May 22, 2023 6:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Welcome Visitors
- IV. Consent Agenda
 - A. Approve the consent agenda
 - B. Approve minutes from the April 17, 2023 school board meeting
- V. Financial Statement
 - A. Approve Financial Statement
 - B. Approve Payment of Bills
- VI. Administrative Report
- VII. Board Report
- VIII. Citizenship Participation
- IX. Old Business
- X. Discussion/Action Items
 - A. Seeking approval of Monthly Activities Calendar
 - B. Seeking approval of resignation letter
 - C. Seeking approval to utilize 2023-2024 AMI Plan if needed
 - D. Seeking approval of QNS proposal (recommendation -1 year)
 - E. Seeking approval to align sick and personal leave with district policy (no PTO terminology)
 - F. Seeking approval of changes for Food Safety Plan per CAP from last Food Service Review
- XI. Executive Session
 - A. *Personnel (3) to RSMO 610.021
- XII. Adjournment

*PURSUANT to RSMO 610.021 This item may be subject to closed session

UNOFFICIAL

Hardeman R-X

21051 Highway D

Marshall, MO 65340

Regular School Board Meeting Minutes

Monday, May 22, 2023 at 6:00 p.m.

Location: School Library

- I. Call to Order
 - A. Meeting convened at 6:00 p.m. in the library
- II. Roll Call
 - A. Present: Isaac Christy, Kelly Boyer, Shane Christy, Hannah Meyer, Nathan Boggs, Adam Shaw, Gavin Christy, Mrs. Forrester and Mrs. Leimkuehler
 - B. Absent: Mrs. Johnson
- III. Welcome Visitors: Kendi Deal
- IV. Consent Agenda
 - A. A motion was made by Kelly B. and seconded by Shane C. to approve the consent agenda. Motion carried 7-0.
 - B. A motion was made by Adam S. and seconded by Shane C. to approve the minutes of the April 17, 2023 Regular Board Meeting. Motion carried 7-0.
- V. Financial Statement
 - A. A motion was made by Shane C. and seconded by Nathan B. to accept the financial report as presented. Motion carried 7-0.
 - B. A motion was made by Shane C. and seconded by Nathan B. to pay the current bills. Motion carried 7-0.
- VI. Administrative Report: See Attached
- VII. Board Item: None
- VIII. Citizenship Participation: None
- IX. Old Business: None
- X. New Business
 - A. A motion was made by Gavin C. and seconded by Shane C. to approve the activities calendar. Motion carried 7-0.

- B. A motion was made by Kelly B. And seconded by Adam S. To accept the resignations of Cindy Imhoff and Derrian Fletcher. Motion carried 7-0.
- C. A motion was made by Hannah M. and seconded by Kelly B to adopt the Alternative Methods of Instruction plan for the 2023-2024 school year. Motion carried 7-0.
- D. A motion was made by a Shane C. and seconded by Gavin C. to accept the QNS proposal for updated technology equipment. Motion carried 7-0.
- E. Paid Time Off discussion tabled until the June meeting.
- F. A motion was made by Shane C. and seconded by Nathan B. to accept the revised Food Safety Plan. Motion carried 7-0.
- G. A motion was made by Kelly B. and seconded by Hannah M. to adjourn the regular board meeting at 6:50 p.m. and move to executive session to discuss personnel matters pursuant to RSMO 610.021 (3). Motion carried 7-0

Roll Call: Adam-yes, Isaac-yes, Shane-yes, Gavin-yes, Hannah-yes, Kelly-yes, Nathan-yes

- A. Discussion of bus driver training for potential applicant to fill opening for the 2023-2024 school year.
- B. Upon return from executive session a motion was made by Adam S. and seconded by Kelly B. to employ Alexandria Wilson for cheer co-sponsor pending a satisfactory background check and paperwork. Roll Call Adam-yes, Isaac-yes, Shane-yes, Gavin-yes, Hannah-yes Kelly-yes Nathan-yes
- C. A motion was made by Gavin C. and seconded by Shane C. to employ Kassidy Heying for assistant basketball coach pending a satisfactory background check and paperwork. Roll Call Adam-yes, Isaac-yes, Gavin-yes, Shane-yes, Kelly-yes, Hannah-yes, Nathan-yes
- D. A motion was made by Shane C. and seconded by Adam S. To employ Nancy Kleinschmidt for the position of school counselor pending a successful background check and paperwork. Motion carried 7-0.
- E. Personnel RSMO 610.021 (3)

XI. Adjournment: A motion was made by Kelly B. and seconded by Shane C. to adjourn at 7:04 p.m. All were in favor and the motion carried 7-0.

*PURSUANT to RSMO 610.021 this item may be subject to closed session

Board Members:

President	Isaac Christy	_____
Vice President	Kelly Boyer	_____
Secretary/Tres.	Hannah Meyer	_____
Member	Shane Christy	_____
Member	Nathan Boggs	_____
Member	Adam Shaw	_____
Member	Gavin Christy	_____

Board minutes are unofficial until approved by the BOE